0-Index-W15-1960-1963-Teamsters 938 Sept.20-10

1960-01Jan9	Letter to Farrell (Dobb, SWP) re: our involvement in the Toronto FWD teamster developments
1960-11Nov-a	(Teamsters) Local 938 Political Action Committee Bulletin
1960-11Nov-b	Page 2: Rising costs; BC labor wants the truth about Cuba
1961-01Jan-1a	FWD (Teamsters Local 938 Newsletter), p.1
1961-01Jan-1b	Page 2: FWD 938 News: McDougall-Nealon Gang
1961-01Jan-1c	Page 3: FWD 938 News: Support fighting program
1961-01Jan-1d	Page 4: FWD 938 News: The FWD—What it is
1961-02Feb15a	FWD (Teamsters Local 938 Newsletter Mid-Feb.), p. 1
1961-02Feb15b	Page 2: Round the Barns
1961-02Feb15c	Page 3: 40-hour work-week next contract
1961-02Feb15d	page 4: Action Program for Canadian Teamsters
1961-05May3a	FWD (Teamsters Local 938 Newsletter, May) p. 1
1961-05May3b	Page 2: Hoffa repudiates McDougall, aids our enemies
1961-05May3c	Page 3: McDougall axes Davidson
1961-05May3d	Page 4: Constitution (violated); F.W.D. meeting
1961-07July-1a	FWD Teamsters Local 938 News, #7 July: More $ say Teamios
1961-07July-1b	p.2: Aids; Action; Support FWD
1961-08Aug3a	FWD (Teamsters Local 938 Newsletter, Aug) Strike Lessons
1961-08Aug3b	Page 2: Demands ignored, Committee & Bulletin suppressed
1961-08Aug3c	Page 3: Role of International; Ranks showed how to fight
1961-08Aug3d	Page 4: Build a new leadership
1961-10Oct1a	SOLIDARITY Local 938 Teamsters News, page 1
1961-10Oct1b	p.2: Committee to supercharge 938; Union busters on spree
1961-10Oct1c	p.3: Evade conciliation trap
1961-10Oct1d	p.4: Inter-City force strike; All out to membership meeting
1961-10Oct98	FWD 938 bulletin: Report on developments by Joe Hendsbee
1961-10Oct99a	Flyer: A thanksgiving gift from the ATA – their contract offer
1961-10Oct99b	p. 2: Published by the 50 Man Co-ordinating Cttee, Local 938
1962-05May23a	FWD Teamsters Local 938 News: Vote yes for strike! p.1
1962-95May23b	p. 2: Sunday's the deadline; Vote NDP candidates June 18
1962-05May28a	Toronto Star: Truckers Defy Union; Call Wildcat Strike
1962-05May28b	Metro News (Star): photo: Pickets parade (Teamsters' 938)
1962-06June25a	FWD Teamsters 938 News (June): Ont & Que Teamsters firm
1962-06June25b	p.2: Leadership needed
1962-07July-9-	Flyer: Strike is still on (FWD)
1962-97a	(undated) Summer School: Teamster Politics, Spain: Lessons
1962-97b	At Vanguard Bookstore, suggested reading: Dobbs & Trotsky
1962-98a	(Undated, found in 1962) FWD (Teamsters 938 Newsletter): contract time is near
1962-98b	Page 2: Let Hoffa negotiate
1962-98c	Page 3: Memberships rights denied
1962-98d	Page 4: Dodds tries to block 938 convention delegation
1962-99a	Flyer 4: What is to be done? A 6-point program by H. Paine
1962-99b	Flyer 5: Brief to the Trusteeship Hearing
1963-03Mar-1a	FWD (Teamsters 938 Newsletter, March) No nuclear arms

1963-03Mar-1b	Page 2: Help the NDP get elected
1963-03Mar-1c	Page 3: Toronto Labor Council endorsed candidates
1963-03Mar-1d	Page 4: Letter from a mere housewife in support of PAC
1963-11Nov23	Teamsters Local 938: Election Information Bulletin #1
1963-96	(ex-FWD) The union in McAnally is in grave danger
1963-97a	(ex-FWD) Break through with Aldred-Howell (slate), p.1
1963-97b	p. 2: Democratic Action slate for president & trustees
1963-98	(ex-FWD) Vote for Howell, a trustee you can trust
1963-99a	Teamsters Local 938 Democratic Action Slate election flyer
1963-99b	Flyer: 938 slate attacked by right wing and bosses; Vote FWD
1963-99c	Flyer: The membership won Local 938 – What to do now

January 9, 1960

SWP
Dear Farrell;

We received your very nice letter on the teamsters paper. Gave all concerned a lift. Vince also sent along a note and is loaing us the file of Local 544's paper. The election is now underway-ballots will be cast all this week-up until Thursday. The final days of the campaign saw a flood of red baiting attacks against us. Some of them were so pureile that we decided to let them pass. However one came out Thursday night that we felt we should meet head on with a reply which in passing would handle all the rest. We worked it out Thursday night and hit the major barnes Friday with it. I am enclosing a copy. Incidnatly one of the teamsters involed in this arson charge was picked up Sunday by the police. Davidson has also been smeared by one of the bosses as having been paid off by him keep his mouth shut about certain grienvances in that particular shop.. This Gill Transport arson case is a peculiar one ---Hoffa I understand has loaned this outfit considerable money--it has been trying to borrow more money when along comes this $300,000 fire in the midst of a strike. The case has been hanging around the courts for a long time. On Saturday FWD held a meeting for all team ters. It was a big success. Some fifty men turned out--the local usually mobilizes 100. Our boys handled themselves well and it would seem that we will be seriously cutting into one of the caucuses--taking over its best elements. The voting started Sunday and the poll was heavy--which we think favors us. A core of the fifty were fellows who had nenver attended a local meeting or at least do not attend them. You will recall what the old man said about those who are active in the locals today (1938) and those who are absenting themsleves from the meetings. Another thing in our favor is that the voting will be on the up and up. The government is ~~xxxxxxx~~ conducting the whole thing--one of our boys is a scruitineer. Hard to say how it will go. But it would seem that it is highly possible that we can win or at least take a couple of posts. Thursday night the investigation committee opens up. We will be working out our strategy on this in the next couple of days. The key fellows in the caucus have grown considerably. I am confident that we can assimilate t them all. They are leaning heavily on us for guidance. Biggest break we have ever had and is going to really proletarianize the branch. If we win we will manage to make al kinds of connections in other locals. Of course there will be all kinds of problems arise. We are coming across all kinds of teamsters who are not only militants but radicals politically. Hard to say what effect the red baiting is going to have on the vote but many fellows ~~xxxx~~ talk quite proudly about their intentions of voting the Red Star Slate . ~~One of~~ our boys silently listened to a lengthy and very knowledgeful disucssion between two militants we did not previously know about Lenin-Trotsky and the Russian Revolution.

All this and several other matters make it impossible for me to attend the plenum this coming week-end. I am having to play the leading role in this above situation. Way behind in the paper--a lot of turmoil in Vancouver these days and so forth. While he will be able to contribue little or nothing we would like to propose that our confrere at the school be seated as a fraternal delegate. I think that he is a very promising comrade and it would be an invaluable experience. Extend our greetings to the assembly

fraternally

Ross

LOCAL 938

POLITICAL ACTION COMMITTEE

Editorial Board:
Joe Hensbee
John Dunley
Harry Paine

BULLETIN November 1960.

UNEMPLOYMENT MOUNTS, DIEF. DOES NOTHING

By Joe Hensbee

Everyone admits that unemployment is going to be worse this winter than it has been since the war. What is being done about it? Absolutely nothing. Conferences have been called and the only decision reached was that it should be discussed some more. At the Dominion-Provincial Conference, Saskatchewan's Premier Tommy Douglas, condemned Diefenbaker's proposal to set up a Federal-Provincial Committee to look into unemployment. He said, "We don't need a committee as much as we need action ..... I can't see any value in a committee of civil servants with no power to make decisions or to set policies."

It is estimated that about 600,000 workers will be without jobs this winter, and this is probably a most conservative estimate. That kind of unemployment can effect us all. Many of us will be layed-off ourselves and others will find themselves on short time. On the wages we get that is not good.

Mr. Diefenbaker did make one other suggestion and that was that we should all work harder and increase our productivity. In other words he is trying to put the blame for unemployment on our backs. He thinks that by raising this, that he will be able to swing public opinion behind the bosses campaign to put the squeeze on labour.

At the Ontario Federation of Labour Convention, P.A.C. Conference, Hazen Argue, CCF House Leader, told us that there was talk around Ottawa that there would be another rise in the unemployment insurance contributions soon. He said that he would definitely oppose any such move on the part of the Government. Now Dief. is not only trying to put the blame for unemployment on our backs, but he wants us to take the heat off himself by getting us to subsidise unemployment.

The sooner that we get this new labour party into office the better, the Liberals led us into this mess and the Tories have not been able to do anything with it, it certainly seems that a whole new approach to the situation is what is needed. In the meantime, labour should take action on its own, by organizing the unemployed into unions to put pressure on the various levels of

government and to stop them becoming potential scabs. At contract time an important demand in this period of over-production and automation should be for a shorter work week without loss of pay. What is the use of society having modern machines to do all the work if we don't have any money to buy what these machines produce. It seems lately, that the only ones who benefit from the progress of man are those who already have the time for leisure and money to spend.

RISING COSTS FOR WHOM?

By John Dunley

The cost of living continues to rise while Industry keeps telling us in the daily newspapers that it is the worker and his Trade Unions that are to blame with their demands for higher wages.

Let us look at a few facts. During the last nine years, the labour cost factor in Canadian Industry has risen .7%, while during the same period, manufacturing output has risen 21.6% and the labour force has increased only 3.9%.

These figures are the result of an economic survey completed within the last two months. According to these figures it certainly would seem that it is not the trade-unions that are pricing us out of the world markets, but the Industrialists themselves, in their greed for larger profits.

B.C. LABOUR WANTS THE TRUTH ABOUT CUBA

By Harry Paine

The B.C. Federation of Labour, at its recent Convention, decided to send its top officers and as many delegates from individual Union Locals as could be mustered, to go down to Cuba and get the truth by taking a first hand look at the Country.

Pat O'Neal, the Federation Secretary, commenting on the report of the International Affairs Committee, said that very little information of a reliable character was available...that the vicious reports in the Press were obviously slanted...that this social revolution demanded the close attention and study of the Canadian Labour Movement.

This is a highly commendable action on their part. All too often we are suckered into believing things that are not true because of the biased and sometimes, completely untrue reports that are printed in the newspaper. We should remember that newspapers do not depend on our dimes for their revenue, but rather on the huge sums of money that are poured into them by 'Big Business' for advertising. Proof of this can be found in the Toronto Daily Star, a Liberal supporter, it was not particularly critical when the Liberals were in office, but as soon as Diefenbaker was elected, it took on such columnists as Pierre Berton and suddenly became the champion of the 'little people'. Despite their differences politically there is one thing that all the daily papers have in common though and that is their hatred of the labour movement.

Four Wheel Drive

FWD

938

938

Forward With Democracy

FOR A NEW LEADERSHIP IN LOCAL 938
VOTE THE FWD SLATE ON JANUARY 8

Our Action Program For Cdn Teamsters

- A 10 HOUR WORK-WEEK WITH THE SAME TAKE-HOME PAY, FOR A BETTER LIVING STANDARD AND TO FIGHT UNEMPLOYMENT.
- CO-OPERATION, NOT BONDAGE TO THE INTERNATIONAL.
- NO SECRET NEGOTIATIONS OR BACK-DOOR DEALS; RANK AND FILE CONTROL.
- IMMEDIATE PREPARATION OF OUR COMMITTEE FOR EFFECTIVE NEGOTIATIONS WITH THE BOSSES; BUILD A CANADIAN STRIKE FUND.
- ORGANIZE THE UNORGANIZED; AFFILIATE WITH THE CANADIAN LABOR CONGRESS; SUPPORT THE NEW PARTY.

JOHN DUNLEY for Vice-President

Brother **John Dunley** grew up in England, in the Midlands, that part of the country where trade unions were born. He held a union book when he was 14½ years old. His

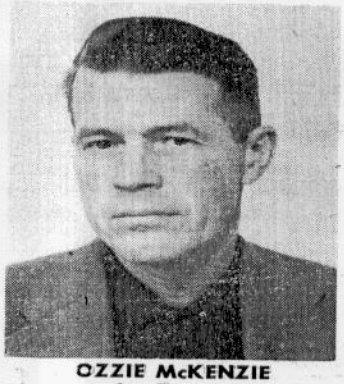
See JOHN DUNLEY—page 4

BILL DAVIDSON for President

A member of the Teamsters Union for almost a decade, **Bill Davidson** during this time has been a member of Locals 605, 880 and 938. At present a business agent for 938, a position he earned by his active par-

See BILL DAVIDSON—page 4

KEN McKNIGHT for Trustee



OZZIE McKENZIE for Trustee

Mark Your Ballot

Merritt—Sec'ty-Treas.
Lloyd Merritt is a past member of the One Big Union, Loggers Division, B.C., a former member and executive officer of Cleaners and Dyers Union, a member of the CCF, three years a shop steward Kingsway Transport, and presently secretary-treasurer Local 938.

Mullen—Rec. Secretary
Fourteen years a teamster, Direct Winters, city tractor.

John Filchuk—Trustee
A former BC hard rock miner, four years in Local 938, at present a steward, GIL Transport, dock man, activist in the opposition to the administration.

Although a member of Local 938 for about ten years, **Ken McKnight**, like a lot of other good trade unionists, was dubious that any changes could be made to give the membership a real voice in the affairs of our local. But in his travels as a city P. and D. driver for Overland Transport he heard about a group of rank and file members who were organizing in an effort to bring about changes for the benefit of all in Local 938. As an artillery gunner during the Second World War, he learned the value of organization as an offence weapon.

Getting in touch with some of the members of the caucus he asked what part he could play in their fight for a democratic trade union. His introduction to the caucus served a twofold purpose; he found people who were serious about doing a job for the membership, and the caucus found a man who proved himself worthy of being called a trade unionist.

See KEN McKNIGHT—page 4

Ozzie McKenzie has been a member of Local 938 for ten years and has been employed by Smith Transport as a maintenance worker for the same length of time. Prior to joining the Teamsters he had been a member of the Mine Mill and Smelter Workers union, having worked as a trammer in both McIntyre and Matachewan Consolidated in Northern Ontario. Previous to working in the mines, he was a private in the army with the RCR's First Div. and saw action in the Italian campaign, including the bloody battle of Ortona.

As a union steward, and an active participant on the picket line, he has earned the respect of the men he represents, as well as others who know him. Although sometimes considered too outspoken by his critics who have a vested interest in keeping things the way they are, he has relentlessly continued to oppose what he terms the general indifference of the executive to the needs and desires of the membership.

See OZZIE McKENZIE—page 4

Forward Now To End Machine Domination

Our union has ceased to be a fighting instrument of the membership — what those who forged it in conflict with the bosses desired it to be and shaped it to be.

It has not effectively defended us from the rising cost of living nor preserved us from the wearing pressures of the bosses to get more out of us. When you take into account the rising cost of living and what other unions have won, our wages have declined. So too with the conditions under which we work.

It is apparent that in the times ahead — times of widespread unemployment, job insecurity and union-busting legislation — our union is going to be put to the test as never before.

Unless we shake up the union we are not going to be able to preserve our hard fought gains and certainly not be able to move out ahead.

With the end of the trusteeship that we were saddled with — through this election — we are in a position to lay the basis for a transformation. We have long needed a new leadership — a leadership that differs from the old in that it is sensitive to the needs and aspirations of the ranks — that is militant and with vision. Now at last we can elect a new leadership into office in the second week of January.

See SUPPORT FIGHTING PROGRAM—page 3

McDougall-Nealon Gang Sic Investigators on Trail of NP

Watch out! The Investigators are at work. Thought you would never again hear about the time you were found-in at Abe Orpen's? Did you really believe you could get away without paying that old debt that you thought Super Sleuth Collections Agency had forgotten all about? Did you forget all about that one month you spent in the home for juvenile delinquents, and the time that you attended the Canadian Soviet Friendship rally at Maple Leaf Gardens addressed by Premier King and Tim Buck?

You might be so naive as to think that these are of no concern to the union. But you couldn't be more wrong, Brother! For the investigators are on the prowl in our local. Usually they are sneaky little guys, hand picked (somebody has something on them), working the beer parlor and the dark corners in the hall. They seldom divulge the source of their information because people like us have a healthy contempt for stoolies, for agents of the FBI and the RCMP, for goons and finks. No one wants to be known as a stoolie—that is—no one who cares in the slightest about the good opinion of his fellow unionists. Of course, there are always the bosses, you know.

But you are in for a surprise. Brother! The chief investigator is none other than our erstwhile president Kenneth McDougall. And he has picked up a crew of camp followers that include no less a person than his former nominal opponent Mat Nealon.

You know the favorite question with which the investigator probes his victim. HAVE YOU STOPPED BEATING YOUR WIFE?—answer me YES or NO! And you're damned as a wife beater if you answer yes, because you have admitted that you have been a wife beater, and damned if you answer No, because you are admitting you are a wife beater now.

That's how McDougall pulled it off before a puzzled and then furious Toronto membership meeting last month. A few leading questions, apparently harmless, innocuous, directed at a loyal and hardworking member of our union. Then the knife!

One of the most ridiculous aspects of this first investigation is that McDougall boasted (he was not at all embarrassed, but shameless and open about it) that he was supplied the knife by the RCMP. Of course the RCMP is forbidden by law to furnish weapons from its arsenal to private individuals. They are going to deny that there is any truth in McDougall's boast. So where does this put Brother McDougall, who by oath has sworn to do no harm to any union brother? An agent of the RCMP in our union? A liar? Which one—or both?

To make matters even more ludicrous—having launched the smear (which he is no doubt going to see is spread far and wide), when an aroused membership demanded that he lay charges, that he put up or shut up, McDougall sneakily and coyly declined to do so. Of course he threatened to put up his fists against his victim, to bring his hooliganism into our union meetings, but demured when a brother more his size offered to take up the threat.

As is usually the case—it was so with the infamous Joe McCarthy—the investigators are not usually too concerned about the fate of their immediate victim. They are after bigger game—in McCarthy's case the man in the White House himself. And they're out to smear anyone who objects to their dirty work—to put the finger of guilt on anyone who protests their mayhem—in this case Brother Duke Thompson.

Their real objective proved to be the local's Political Action Committee, the bulletin that the committee has been publishing with considerable time and effort—carrying out the decision of the local to support the new party that the Canadian Labor Congress is building. Sensing the great promise that the new labor party holds out for the working people of Canada, they have decided to attempt to cut out the support it has in our ranks by smearing it "communist."

With all the scare and hullabaloo they managed to steamroller through a motion that an investigation committee be struck off to investigate our Political Action Committee and the bulletin. When it was suggested that one or two of the top leaders of the Ontario Federation of Labor be asked to sit on the committee, one of McDougall's bully boys, Bill Murray, screamed out—You can't trust them, the Trotskyists have their boys right up in the topmost circles. Yes, even the White House, Joe. That makes us confident that the members of our union will consider the issues presented in this election on their merits. That they will not take their guidance from gum shoes, witch hunters and scare mongers or their lackeys.

Nealon Makes Words But Wheeler-Dealer

by Harry Paine

Is the so-called **New Deal** slate an alternative to the present mess and the mess of the past? It is possible that this group will present a program, portions of which will sound good. But these are sucker bait, gimmicks, to give front and win support for a few very opportunistic men.

The leader of the group, Mat Nealon, has openly admitted that what he wants is a job as business agent for Smith Transport (Toronto). One of their commonly expressed intentions is, that if elected, they will proceed to turn the local over to a lawyer to run. This lawyer is a corporation lawyer. Would it not be reasonable to assume that he probably has the bosses' interests at heart more than the union's?

Another thing that shows very clearly where Nealon stands is the fact that he has several times appealed to the monitors in Washington for help. The monitors were imposed on the Teamsters union by the US government at the behest of the bosses to break the whole union, not just to watch Hoffa, as was suggested. Nealon knows that as well as anyone else. But if he wants to line himself up with those forces that are trying to break our union for the companies let him go ahead, but be sure isn't going to get our help.

Answer these Questions You Can't go Wrong

THESE ARE THE QUESTIONS WE SHOULD ASK OURSELVES: Why are members of the FWD Caucus being singled out for attacks? What accusations will the labor fakers make against the program that calls for rank and file participation? Why is it necessary to band together to protect our local? What measures can be taken and what measures will be taken to insure that your union will not be used for purposes other than what it was intended? Before going further it should be asked of you if you are in favor of the FWD's program.

- Do you agree with the caucus that Local 938 needs more participation by the rank and file members?
- Do you agree with the caucus that Local 938 as a Canadian union should have the right to shape its own policies to fit the demands of Canadian conditions?
- Do you agree the local needs its own strike fund in order that it will be better equipped to fight the companies on the picket line?
- Do you approve of the idea that the stewards should be elected yearly, instead of being hand-picked tools of the executive to be used as they see fit?
- Do you agree that there should be no back-door agreements or secret negotiations?

If you agree with these demands then you agree with the caucus. If you agree with the caucus then you should become an active participant within it. If you by chance live out of the Toronto area, form your own caucus around the program of the FWD. The address is in the paper if you need any advice or help. The FWD is your paper as well as any other member who wants Local 938 to become a better trade union. **To help achieve a better deal for all you can cast your vote for the FWD candidates and the program.**

Do you agree with the basic ideas of the FWD caucus? If so, why don't you find others in your area who also agree. Call a meeting—discuss your particular problems. Let us know what they are — write us a letter. A strong rank and file movement will end forever the disunity and problems of the past.

FWD 44 LANGLEY AVE., TORONTO
HO. 1-2112 — JANUARY, 1961

Win, lose or draw in this election FWD intends to go to press on a regular basis. We welcome your comments and ideas on this issue and would like to know how it was received in your barn for our future guidance.

JOE HENDSBEE, *Editor*

Printed at Merchants Press Ltd., Toronto, Ontario

23

McDougall-Nealon Playing the Bosses Game

From a report in the *Toronto Star* of the Local 938 meeting which heard the charges launched by presidential candidate Ken McDougall and William Murray.

"Terry Doherty, PAC chairman and 938 business agent, denied the charges. 'These people only want political capital. They'll probably ruin a worthwhile activity while they're at it.' Mr. Doherty said the PAC has held several meetings—none attended by its accusers — sent out two newsletters and organized a meeting to hear candidates in the recent municipal election. 'We get material from the Ontario Federation of Labor and we supported municipal candidates endorsed by the Toronto and District Labor Council. The local endorsed the New Party (being formed by the Canadian Labor Congress and CCF) last year and our newsletters have carried articles on various aspects of New Party policy. That's hardly Communist,' he said."

WHY WE SHOULD HAVE OUR OWN STRIKE FUND

When you get down to it, no matter how skilled the negotiating committee, what really counts is an arsenal of the weapons the bosses really understand, leadership, a determined membership and a substantial strike fund.

It's all very well to say the Teamsters are a well heeled union but where is all the money kept for strikes and this sort. Not at the local union, that's for sure!

For a local to draw on the strike fund there are certain formalities that have to be adhered to. While no one can be against certain precautions to protect the interests of the membership, there are times when rules can be used for ulterior motives.

Did you know that in order for Local 938 to draw of the strike fund it is required to put the request through the joint council? Under ordinary circumstances this might be a good idea, that is if there weren't people that would use their offices to forward their own types of unionism. Our case in Local 938 can serve as a good example. Most of us know that there is no love lost between the members of this local and Casey Dodds. What would his reaction be to our application to the joint council for strike money, particularly if we had just completed negotiations jointly and failed to accept his type of settlement?

It is an open secret that old Casey controls the joint council, not openly but by a string system. You know what this means. He would see that thumbs down would be the order of the day and the International could be told that the joint council felt that there was no justification for 938 to have aid. Where would that leave us?

To protect ourselves from any sabotage it is imperative we have our own Canadian strike fund. For without it we are as soldiers without arms. Not only do we need our own Canadian strike fund, we must demand it for our existence as an effective union.

Support Fighting Program & Candidates That Come to Grips with Our Problems

Continued from page 1

There are many new names and faces before you asking for your support and vote. How to choose? That is the question.

We rank and file members calling ourselves FWD, ask you to support, work for, and vote for the slate spelled out on these pages. We do so with confidence because the teamsters on this slate are committed to the following bold program of action. We think that this program faces up to the main problems confronting us. Your support at the polls can establish this program as the policy of Local 938. With an FWD leadership, armed with this program, we can mobilize our tremendous forces and roll ahead.

An all out drive to organize all non-union barns to strengthen our position at the bargaining table.

How can we seriously say we represent the transport industry and negotiate from any position of strength, when almost three quarters of it is outside the union.

Wage equality for all transport workers covered by 938's jurisdiction.

Why are some of our brothers, doing the same work for the same bosses in most cases, discriminated against merely because they live in a different area?

No back-door agreements and secret negotiations.

If the leadership of the union is truly serving our interests there is no reason to hide the fact.

Regular progress reports and open discussion on negotations.

The committee should have the full voice and power of the membership behind them to strengthen their hand.

For negotiations with employers in unity with sister teamster transport locals — but settlement subject to majority approval of the membership of 938.

The present contract was rammed down our throats due to the present method of operation of the three-local agreement. Wage equality will help ease this situation and lay the basis for a nation-wide agreement.

Canadian teamsters must have a Canadian Conference, with a Canadian constitution discussed and decided upon by their own ranks.

No submission by Canadian teamsters to US boss-inspired anti-union legislation such as the Landrum-Griffin Act.

This act and the possibility of more to come demand that the Canadian section of the International have more autonomy. We have enough anti-labour laws here to fight without taking on more.

Decentralize the local by setting up a barn committee system to help enforce the contract and bring a better understanding between the various departments.

It is about time there was some real unity in our union. That the highway man stopped ignoring the problems of the city driver and the city man stopped ignoring the dock-men. We are all in this together and together we stand, divided we fall.

Enforce the by-laws that call for yearly stewards' elections. The stewards are the life-blood of the union.

Without an active steward body in constant touch with the rank and file and subject to their control our union contract is tremendously weakened.

Regular stewards meetings to insure service of grievances and closer contact with the rank and file.

Getting to know one another's problems is a real education for all concerned. The rank and file also have the right to know all that is going on.

Business agents to be hired from and be responsible to the area that they represent.

Why should the men in the north and the east have shoved on them someone who has no idea of their particular problems.

Autonomy for Canadian locals to decide their own policy, including political action and support of the New Party.

James Hoffa stated that he is opposed to the New Party in Vancouver last September. If he wants to support the bosses' political machine then let him, but we in Canada know better and we are building our own party.

For the establishment of a Canadian strike fund.

When we face the bosses we want the only weapon that we have, in our hands, not on paper.

For immediate action to re-establish our unity with the ranks of our brothers and sisters in the Canadian Labor Congress.

How can we call ourselves a union if we are not united with the rest of the Canadian union movement.

For bi-annual conventions of the Canadian teamsters movement.

This is common practice in most other unions. If our leaders are serving us right they should not be afraid to face us more often.

An end to all trusteeships, for a free association with our brothers in the USA.

The power of trusteeship can only be compared with the worst form of totalitarian rule.

All Canadian officers working for the international to be elected by Canadian members.

This is a natural and fundamental right. Our problems are different and we need officers who grew up with these problems to help us combat them.

LET FWD ROLL WE NEED CASH

The decision whether or not the FWD is to remain in existence as a voice of the rank and file depends largely upon you — the membership of Local 938. If you believe that this newspaper can be an effective weapon against any deviations from trade union policy by the executive then you must be prepared to support it in whatever manner you can. Because the FWD caucus is a rank and file movement, there is no unlimited treasury to draw from. The membership themselves must carry the ball.

All of you know that Local 938 members are spread across the province from Cornwall to the Sault. Without a local-wide newspaper how can we co-ordinate our demands? In the past, word of mouth was the only way one section knew what the other section was doing. By the time news that originated in Timmins reached Oshawa there was so much distortion the story no longer resembled the original happenings. Though confident that the FWD slate will win the election, this in no way implies or suggests the paper should end there. The local should never again be in the position of not having an authoritative voice of the rank and file militants.

To ensure and protect the interests of the rank and file, the FWD will continue to be the conscience of those in office.

Although the writing, research, editing and photography is on a volunteer basis, with no remuneration, the printshop is not in the teamsters and they insist on being paid. By donations the caucus has managed to bring you your first issue. Now we ask that you, the membership at large, decide whether or not the paper should go on. Positive proof of your support can be shown by mailing a donation to us at 44 Langley Ave., Toronto. All donations will be acknowledged or remain anonymous as you wish.

Support and Vote for the FWD Candidates

For President:
BILL DAVIDSON
business agent, formerly GIL Transport, highway driver

For Vice-President:
JOHN DUNLEY
Smith Transport, city tractor

For Trustee:
KEN McKNIGHT
Overland Express, city tractor

For Trustee:
OZZIE McKENZIE
Smith Transport, maintenance

LLOYD MERRITT for sec'ty.-treasurer
secretary-treasurer of Local 938

JOHN MULLEN for rec. secretary
Direct Winters, city tractor

JOHN FILCHUK for trustee
GIL Transport, dockman

Ask the Smith Transport Boys They'll tell You Score on Prust

By John Dunley

Bill Prust's name is mud with most of the boys at Smith Transport where he is business agent. And who should know better than they what his qualifications are as a unjonist, not to speak of his qualifications to be the president of our local.

The boys are burned up about the arrangement that he and the Woodcock brothers made with the company with regards to their route situation and starting times. This was probably arranged at one of those regular feeds at Town and Country that the Woodcocks are invited to by the bosses to discuss problems of the shop.

One thing for sure — the boys who paid the shot for the little arrangement had nothing to say about it. When it went into action they found that a few top seniority men benefited, many high seniority men found themselves driving heaps, and the overwhelming majority lost hours due to late starting times.

This is what comes from a business agent who has no real connection with the men on the job — who is insensitive to their needs — who never thinks in terms of getting their opinion, let alone their approval, on matters of utmost importance to them. What can anyone expect of Prust as president when we see what we have got from Prust as business agent?

In some eyes Prust got the credit for a meeting that was held recently by Smith drivers to discuss contract proposals. But in actual fact it was a group of rank and file members who had been pushing for this for some time who actually got the meeting under way. It was only after the meeting was all set up that he went along with it. Probably he saw the possibilities of gaining a few votes in the coming election.

We are not even sure why he is running, several times in the past year we have seen Brother Prust resign his post when he came under fire from the union floor. If this is what he does when criticised by his brother members, what is he going to do when he is faced with the sharpies on the ATA? Such an unpredictable man is not exactly the man we are looking for to lead this union.

We need a man for president who has pledged himself to a program, who is close to the rank and file members of the union. This is one thing that Bill Prust is not. For instance, he spends a lot of his time working down at Smith Transport (Toronto), but outside of a few of the stewards, how many of the boys at Smith's really know Prust as anything other than "that man from the union."

The only way that YOU can be brought into the picture in Local 938 is by voting for a man who has shown himself to be close to the members time and time again and who can take a definite stand in support of a definite program. Such a man is Bill Davidson, who together with the other candidates on the FWD slate present the only real alternative to the mess we have had for the past fourteen or so years.

The FWD - What it is and What it Wants And What it Will Do For the Teamsters

With the arrival of FWD onto the scene comes the possibility of the opening up of a new era for Local 938. Over the past years our local has fallen into evil ways. Many of our members discouraged by the indifference and the high-handedness of the administration no longer attend meetings or participate in any real way in the life of the union. They have seen brothers who appeared to be starting out right, rise in the leadership only to degenerate into mere office holders. They see very little possibility of making the local a responsive instrument to their needs.

All of us who know the great force for good of the organized labour movement, who are familiar with its achievements in the realm of wages, better conditions, social and political progress are familiar with this mood. But some of us are confident that we are now in a position to commence to change the situation.

Through discussions on the job, in the process of the conflicts on the floor of our local's meetings we have found one another. We have come to a common agreement as to what the problems are that are confronting us and as to what can be done to rectify the situation. We have constituted ourselves as the FWD caucus and now as a force with sufficient strength to publish this paper have outlined our views on this elsewhere, in what we call our program.

We want our views to become the accepted policy of the local. Nothing would please us more than to have this program of action taken up by others, including those now in office. But not only have they failed to take up any of these demands—they are hostile to them. We have therefore decided to run a list of candidates who in the process of the campaign will not only popularize these demands but are in sufficient number if elected to actually become the leadership of our local and thus implement these demands.

Should the membership of Local 938 place the FWD slate into office it will not mean merely the election of new personnel who would be subject to all the employers' pressures to corrupt them and render them apathetic to the needs of the membership. Since it is contesting the election on the basis of a clearly defined program FWD anticipates that such a vote of confidence would mean that there are powerful forces in our ranks that will see to it that the program is carried into effect.

Vote the FWD slate to declare your support for the program of militant action in defence of and for the advance of the interests of the teamsters. Elect the FWD slate to office so that together in unity and in strength we can make the first real stride forward towards implementing this program.

BILL DAVIDSON for President

Continued from page 1

ticipation in the local, first as a rank and filer then being elected as union steward and serving as a committee man.

If to become president of Local 938 Bill Davidson needs the endorsation of the companies he has had contact with while serving the membership, he will be defeated because the bosses treat him as if he were some type of rarity that shouldn't exist in the present set up of Local 938.

The fact of the matter is they have stated, and sometimes quite openly, this guy Davidson doesn't play fair with us; we're willing to give and take a little but he insists we always settle beefs on the worker's terms. Perhaps this may be the wrong attitude to take in the opinion of some so-called labour leaders but how do they account for the growing demand from sections of the membership who have asked for Bill to be appointed their business agent to service their barns.

Attached to the Merchant Navy as a gunner during the Second World War, Bill had ample opportunity to discuss trade unionism with many different types of workers. The knowledge he gained from these people, coupled with his own experience, proved to him that a sincere trade unionist cannot play both ends against the middle.

Bill Davidson offers no defense against those who argue he will never attain the smooth suave type of approach so often attributed to today's sophisticated union executives, nor does he offer defenses against the fact he will not fit in with the labour leaders who, while chewing on filet mignon and filling up on expensive Scotch whiskey, proclaim to all within hearing what they think is good for the worker on the job. The major points that Bill Davidson feels should be defended are the rights of the rank and file to participate in their local's affairs, the ending of backdoor agreements and support of the program of the FWD Caucus.

JOHN DUNLEY for Vice-President

Continued from page 1

father paid his initiation fee in order to get him started on the right road when he left school.

He was a constant participant in all his union's activities until he was called to do his two years in the British army at the age of twenty-one. Serving in Germany as a driver, Brother Dunley travelled extensively, learning many new ideas from a recently reorganized trade union movement.

On returning to civilian life he decided to come to Canada where he found that things were not as rosy as he had been led to believe. After a severe bout of unemployment and after holding several different jobs he got one at Smith's Transport, in the city P/D department, and immediately became active in Local 938.

Like many other good unionists he quickly became aware of the stagnation that our local has suffered for so many years, and for a period could see little possibility of changing things. But with the organization of the FWD and the termination of the trusteeship which we have been saddled with, he sees a real opportunity to turn our union into a pacemaker for the Toronto and area labour movement. We now have the possibility of shaping the union the way we want it.

Brother Dunley believes that the officers of the local should be the spokesmen of the desires of the rank and file, not the decision makers, determining on their own hook what they think is good for us.

This situation can best be brought about by a committee system, set up in each barn by the men themselves, to enforce the contract and to keep all members informed. As it is, most of us have no idea what is going on. Such a committee would be representative of all the men and would assure the democratic functioning of the local.

Brother Dunley is married, has one child, and lives in Scarborough where he rents a flat.

Ken McKnight for Trustee

Continued from page 1

McKnight feels that the recent wildcat strike at Overland Transport in which he took part with other members of the FWD Caucus, demonstrated the need and great value of democratic participation by all concerned. Though threatened with the loss of their jobs and even imprisonment under the new anti-labor law, the rank and file rallied around their elected committee and won the day. They settled grievances that had been ignored for more than nine months.

A strong supporter of the program set forth by the FWD Caucus Ken McKnight rarely misses an opportunity to express his views.

Let's make this an honest trade union by supporting people like Ken McKnight.

NOW AT LAST WE CAN KICK OUT McDOUGALL

Ken McDougall, running for president, and anyone connecting themselves with him, running for any other office, has a lot of gall contesting an election in our local. They are obviously counting heavily on our membership having a poor memory — that we have forgotten a whole chapter in the stormy struggle of our local to establish rule by the rank and file.

Around McDougall's name hangs the stench of electoral fraud, of ballot stuffing, fraudulent lists and hooliganism. We are referring to facts as they were established around the contract vote of two years ago.

At our local meeting of December 15, 1958 a charge was laid against the administration headed by McDougall who claimed that the membership had voted acceptance (1,317 for and 1,241 against) of a contract that he had signed with the bosses organized in the Auto Transport Association. The charge was electoral fraud — specifically that one of the ballot boxes instead of being sent into Toronto for the official tally was opened in Kingston and the alleged count phoned in. Our local membership struck off a two-man committee to investigate the vote — Brother Newman from Kingsway and Brother Lazier from Smith's.

Here is the essence of their finding: 1. There was no proper voters list for the balloting; 2. there was an inadequate check of persons who cast ballots; 3. some ballots were handed to a union official who assured the voters that he would put them in the box later; 4. persons not eligible to vote were handed ballots; 5. there was slipshod handling of a ballot box in Eastern Ontario; 6. some members had been directed which way they should vote by union officials.

When the report was handed down by the committee, McDougall made every attempt to suppress it but was overruled by the membership.

On January 20 McDougall was charged with assault by one of the committee members. Two days later the membership called for a new vote on the contract. At that time the bosses claimed that they had a signed memo that was binding on our local although on the 12th McDougall assured the local that he had not signed any agreement.

The meeting of January 31 asked McDougall to step down from the presidency. The meeting of March 9 called for a wage reduction to $75 a month for McDougall and for Emmerson Gray, vice president of our local at that time and a contestant for that post this election. McDougall refused and yelled out that the local would have to pay him for the 23 months left of his term at full wages.

That McDougall, using every dirty and underhanded trick in the book to cover it up, crooked the voting figures in order to foist a contract favorable to the bosses on us was proven beyond all doubt in the new vote. It went 526 for the contract and 1,805 against.

The membership of our local attempted with all means at their disposal to remove the McDougall machine from their back, time and time again. Now that the trusteeship has been lifted and we have an election it is hard to believe, once the facts are recalled, that Local 938 would elect McDougall and any of his supporters to any office—but will resoundingly defeat them at the polls.

Ozzie McKenzie for Trustee

Continued from page 1

For example: Brother McKenzie continues to press for what he feels should be accepted practice in any union worth a damn, the right of the members to accept or reject what is contained in a contract offer. He thinks that rank and file on-the-job committees should be set up to protect the members' rights and improve their conditions.

As a strong believer that "in unity there is strength," McKenzie feels that we must press for the re-admission of our union into the national labor body set up by our brothers—the Canadian Labor Congress. As a militant on the economic front he firmly favors our counteracting the bosses offensive on the political front by building a mighty new party movement that can form a labor government in the provinces and in Ottawa.

We urge you cast your vote for Ozzie McKenzie as trustee—democratic trade unionism and sincere representation is his by-word.

Four Wheel Drive

FWD

938 938

Forward With Democracy

MID-FEBRUARY, 1961

TORONTO—10 cents

Ready for Long Haul

Win, lose or draw in the election, we said—FWD is here to stay. And here we are with our first post-election issue. The delay wasn't due to the sinking of a gold shipment from Castro or a scramble in our wires to Trotsky, as you might have suspected after reading some of the garbage that was spread through the barns about us. The simple truth is we teamsters don't get high enough wages and we didn't have the dough.

And now we have sufficient, although we could do with more solid guarantees of regular donations. So here we are with FWD.

Of course the election results were a disappointment. We wanted to get the FWD slate elected so that our program could be the program of 938. We ran a good second right down the line. Ozzie Mackenzie is now trustee and Lloyd Merritt, who filled in the FWD ballot, was re-elected as secretary-treasurer. We think that is good and shows that there is a solid base of support, that is not sidetracked by smears and red-baiting, for our program in 938.

The program of action that FWD outlined was the biggest thing in the election. In fact as it took shape before our eyes, as we hammered it out in discussions, only then did we ourselves begin to realize the importance of what we had started with FWD.

We intend to make that program a reality, to have it spelled out in our contracts with the companies, to have it written in the statute books and to realize the full benefits of it for ourselves, our wife and kids.

As we see it this election settled nothing. With the election we got rid of the trusteeship. And we got an executive headed by Ken McDougall. But this executive is not in McDougall's vest pocket, not by any means.

Every move that McDougall has made since the election to consolidate his position has been defeated by the executive.

The situation in the executive is such that the rank and file can, if they chose, play a big if not decisive role in its decisions in the next period.

Besides, negotiations with the companies are almost upon us. Many planks in the FWD program were drawn up for just this purpose. In the discussions on contract demands we will have an opportunity to raise them again and to win the local to fighting for them in the next contract. No, this election didn't close any doors at all. They are all open to us. But to take advantage of the situation you will have to join in the struggle that FWD has launched in 938.

Help us keep our hand on the pulse of all the teamsters. Promote the FWD program and help us keep it up to date.

Through FWD make our union a force that the companies will have to reckon with on the job.

Help finance and circulate FWD.

Join the FWD caucus, an effective teamsters' union depends on it.

LOCAL LOSES GROUND

President Overrides Executive's Powers

Only five days after he was installed as president, McDougall fired business agent Terry Doherty. This makes four out of the original six business agents who have either been fired or have quit since the election.

McDougall will justify his action against Doherty, which ignores the wish of the men in the barns that Doherty services, and is in defiance of the executive, with the motion that was rammed through at our last general meeting. This motion, giving the president complete power in the hiring of business agents, was a body blow at the authority of the executive which we just elected after two years of trusteeship and thus at the democratic rights of the membership of our local.

There is little satisfaction in recording that only the FWD bloc of supporters voted against this motion at the meeting. If you think that Doherty got a raw deal, if you think that the motion must be rescinded, you had better attend the next union meeting, brother!

Bad, But Now Much Worse

Look out brother! The witch hunters, the gum shoes, the slander mongers, may be after you, you, and you, now! The investigation committee handed down its report at this month's meeting. But the witch hunt, having been launched in our local, isn't fated to die with the committee's report and the carrying out of its immediate recommendations. When Bro McDougall set it off we said that it wasn't at all directed against the designated target, one of our brothers, but at the Political Action Committee, and through it, at the new labor party itself. We were wrong!

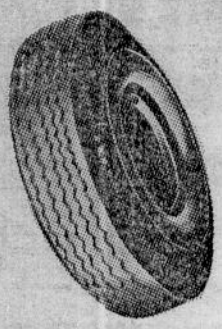
Oh yes, we were right as far as we went! But we didn't see far enough. The whole hullabaloo has laid down a rotten stinking atmosphere in our local where the witch-hunt can go much farther—against you you and you. For now we have a motion on the books, moved by the fanatical Brothers Mone and Thibeau, that approves and permits investigations of individuals in our local who are unnamed, on charges not yet spelled out, for offenses unspecified, under laws and regulations unknown.

The committee had nothing to say about the brother that McDougall smeared to launch it off. But it raised a cloud of doubt about the integrity of the

See page 4—INVESTIGATORS

Thin Edge of Wedge

The stewards are the life blood of any union. The steward should be the best unionist. He services the contract and handles all grievances. A good steward, who truly represents the workers in his shop and the union as a whole, is a thorn in the side of any company which tries to chisel on the contract, and is highly vulnerable. If a motion that was passed at the last general meeting is carried out, there will be a general decline in interest by anyone in the barns to participate as an active steward, unless he is the senior steward. The motion was: only the senior steward should be allowed seniority rights — the junior stewards would have to be content to keep only their regular seniority. What a weapon for the companies. We know from past experience in this local, if we do not have strong stewards we will be fair game for the companies. How can we expect the junior stewards to carry out the job of protecting the welfare of their barns if they are exposed to being laid off with no backing from the same people they are fighting for?



ROUND the BARNS

Do you agree with the basic ideas of the FWD caucus? If so, why don't you find others in your area who also agree. Call a meeting—discuss your particular problems. Let us know what they are—write us a letter. A strong rank and file movement will end forever the disunity and problems of the past.

Gill

Remember back last March when the gasoline fire at Gill Transport hit the headlines of the Toronto daily papers? What a hullabaloo there was. Remember how they raised all the old slanders against the teamsters; that we are not unionists but a bunch of goons and thugs, and all the other things that they have been trying to make stick on our union through their attacks on Hoffa. What a damp squibb the whole thing turned out to be; but still it served its purpose of adding fuel to the flames of the anti-labor drive.

After 10 months of trying to build up some kind of a case which they hoped would incriminate Local 938, as well as the two brothers who were charged with the action, finally an acquittal was won because of the lack of any real evidence.

In his address to the jury Judge Donald MacLaren said that it was apparent that the witnesses were scared of something. What they were scared of, or who they were scared of, he didn't say.

But if you want to know, just ask the guys at Gill. Ask them how they were followed around for months by the police, and their wives and kids, too, being intimidated before their friends and neighbors.

Unfortunately there were a few individuals that played into the hands of the companies during our recent elections. Some bright boys put out a leaflet that practically said these brothers were guilty and had been under the influence of Bill Davidson. Some people on the make will stoop to any level to get elected.

Although this unfortunate thing happened it certainly did not reflect the general feeling of the members toward Ed and Bill. Not to be forgotten was the constant loyal support given to these brothers by their own buddies at Gill and their business agent Bill Davidson who never once faltered in their defence.

Smith

Proof of the need for solidarity among the rank and file of 938 was clearly shown by the action taken by the maintenance workers at Smith Transport recently on the issue of seniority.

The company came up with the idea that seniority only applies when it works in their behalf.

Six men were laid off due to lack of work, but one of them was laid off out of seniority.

Steward Ozzie McKenzie, who was against this move, got in touch with the top brass of the union who, until pressured by the men on the job, were quite content to go along with the company.

This type of rank and file action is what is needed in this local to protect our own interests. We must ever be on guard against any moves by anyone that threatens our security. Only through solidarity can this be accomplished.

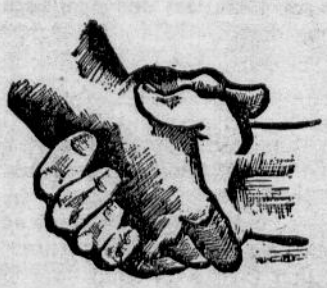
Overland

The same condition that existed before the wildcat at Overland Express seems to be rearing its ugly head again.

Overland, feeling the pinch of a freight drop that is confronting all the companies at present, is resorting to practices that are entirely out of line with the contract. The manager and the dock foreman on the day-shift are working the cargoes, while many of the employees are on short time or laid off. If any complaints are lodged by the more militant drivers, they are given the old equipment to drive or are moved onto straight jobs with the pretext that this is a necessity. How much longer are we going to allow the companies to disregard the contract without bringing them to task?

Direct

Pressure on the stewards seems to be the order of the day at Direct Winters Transport. Equipment that has already been booked by a brother in the morning or the night before seems to find its way out into the city without repairs. If the stewards make any complaint about this action they are politely given the old razzle-dazzle. How come this is allowed? Direct always lives up to the contract in other instances, particularly when it is in their favor.



We are anxious to have correspondence from your barn. How about dropping us a line and letting us know the problems you have with the companies and with servicing the contract. Send us the dope!

CLC LEADERS URGE DIEF NO NUCLEAR ARMS HERE

All Canadian Congress of Labor affiliated locals are being circulated with an open letter calling upon prime minister Diefenbaker to say No to nuclear weapons on Canadian soil. The letter is signed by CLC president Claude Jodoin, Roger Mathieu, president of the Canadian and Catholic Confederation of Labor, Roger Provost, president of the Quebec Federation of Labor, and an extensive list of eminent journalists, church men and professors in the Montreal area.

Since our union is no longer a CLC affiliate our membership is not acquainted with this very important appeal. The signers urge that the Diefenbaker government, which is going full speed ahead with the construction of the Bomarc bases at North Bay and Mont Laurier, "decide that Canada's forces will not adopt these weapons and that they will not be permitted within Canada's territorial limits." Government officials have openly stated that the Bomarc in their opinion is useful only if it is nuclear armed. Government plans to nuclear equip Canadian forces on European soil are well underway.

The open letter warns that nuclear arms, whether under Canadian control or joint control with the US, or within the North Atlantic Treaty Organization, far from having a deterrent value, increase the probability of war. Its signers oppose the spread of nuclear arms to Canada as well as other nations.

The letter ends up with the ringing call; "we urge upon the Canadian government in the strongest possible terms, that Canada say 'No' to nuclear weapons; that she say it clearly; and that she say it now."

It urges that all those who agree with its message, sign the statement, obtain other signatures, and send them on to the prime minister and their own member of parliament. It also asks that financial aid be sent to "No Nuclear Weapons For Canada" Appeal, P.O. Box 68 Victoria Station, Montreal 6.

"IT'LL BE ALL OVER IN A SECOND AND IT'S A LOT EASIER THAN STARVING SLOWLY FOR THE NEXT 25 YEARS!"

Need Labor Party Party Needs You

Recently we witnessed how the workers' right to strike can be legislated out of existence by a government that governs in the interests of big business. Our brothers in the non-ops railway unions were the victims this time. Will we be next? Don't for one moment think that what happened to the non-ops can't be pulled on us come next October.

With full awareness of the steps that the federal and provincial governments are taking to curb the powers of trade unions, the Canadian Labor Congress (1,250,000 members) and the CCF, have banded together to form a party that will best serve the interests of the workers of this country.

This new labor party is not without enemies, but after examination who they are, it is to be expected from these sources. The main opponents are, the Liberals and Tories who are political stooges for the companies and architects of anti-labor laws, the Communist party, which has opposed its endorsation at every provincial union convention and ran candidates against it in the last BC

of its purpose or intent, have decided to dispense with it by labeling it something it is not. This type of individual is not a new phenomenon around the trade unions. He can usually be found packing a union card and when the chips are down is on the wrong side of the picket line.

For this new party to become an effective weapon, it must have the help of the very people it is going to represent. This can only be done by you, by your joining the new party, participating in its affairs, by joining or forming new party clubs and aiding its cause financially. More information may be obtained by contacting our secretary-treasurer, Lloyd Merritt, Local 938. Remember the lesson of the non-ops and the railways! Let's not become the next victims.

PUT 40 HOUR WORK-WEEK IN OUR NEXT CONTRACT

As we all know, in September we go to the bargaining table to meet with the trucking companies and to negotiate a new contract.

Unemployment, I am afraid is in danger of becoming something many of us take for granted. Every day in our own local we see more brothers laid off and put on to shorter hours than ever before. Long hours have been the scourge of the transport industry for many years—of course, brothers, we must realize that long working hours have been a tool of the transport bosses to keep the hourly rate down.

With automation growing as it is today surely the answer must be a 40-hour work week with at least the same take-home pay. We see the piggy-back operation steadily growing and it will continue to grow in the future. Look what is happening to the weight carrying capacity of the units going over the road! With the increasing number of axles we have an increasing amount of unemployment.

Industry and its owners continue to make more profit with far fewer men employed. How do they expect this surplus manpower to live decently? On hand-outs and welfare? Let's not kid ourselves! Piggy-back is not an evil, it is only the way it is being used. The companies are using it to fill their pockets at the expense of the unemployed man.

We as trade unionists must band together to see that we don't get the dirty end of the stick — unemployment. Better and more efficient methods of operation should result in our working less hours and getting more pay.

Today, in Toronto alone, we have 68,000 people unemployed. Do not forget when we are forced on the picket line we must carry the battle for the unemployed as well, by demanding a 40-hour week with enough wages that we do not have to scrimp and scrape just in order that we can exist. A 40-hour week will also create more employment.

While most contracts in other trades call for a 40-hour week, we Teamsters find ourselves still working 48 hours, not to mention for straight time. We see very little of our families during the week, but as we all realize it is a matter of having to work the hours or else our earnings for the week would be inadequate.

A sliding scale of hours has to be won immediately, then, as piggy-back takes over we will work less hours and our wages will not decrease. Then automation can be the boon that mankind has been looking for.

We cannot stand in the way of progress but we can be sure to enjoy the fruits of it by demanding a contract with a 40-hour work week and an hourly rate that more than makes up for the less hours worked. This demand is the most effective one to combat unemployment and raise our own standard of living. Let's win it this contract!

When our election issue came out all kinds of gossip went the rounds as to where we got the money from. Now we'll let the secret out. From teamsters like you! And we need more and on a regular basis to finance this issue and future issues. Send in your donation—any amount. And send in your sub NOW. Enclosed is my $1 for 12 issues of FWD.

Name.....Ledger No.....

Laying it on the Line

Jules Justin, industrial labor consultant for management, appearing before the Canadian Textile Conference this month, put in words what the bosses plan to do. "You must act unilaterally — without asking the approval of union stewards. Act now—let the union protest later . . . It's better to act, and violate the union contract, than not to act at all."

Overheard

Customer: "Here's the final instalment on the baby's furniture."

Storekeeper: "Splendid. And how is the little fellow getting on?"

Customer: "Wonderfully. He was top of his high school class last term."

★ ★ ★

First Driver: "Who the hell is this guy Trotsky they been raising hell about at the local meetings?"

Second Driver: "Yuh got me. Must be a holy terror. Whichever barn he works for should nominate him for the executive.

WEST COAST LEADER AIDS UNION BUSTERS

The leadership of the BC section of our union, through a brief presented by Ed Lawson, president of the Teamsters Joint Council, Western Canada, has struck a grievous blow against the interests of our members and the entire union movement.

They have asked the union-busting British Columbia Social Credit government to pass a special law to block unions from directing funds to support of any political party. The Social Credit government is no doubt quite pleased with the brief because of course the party that the BC unions are supporting with their funds is its only effective opposition — the CCF-New Party forces. It is further pleased with the teamsters' brief because it strengthens the government in its known intention to move against the check-off of unions' dues itself—from which of course donations to the new party also come.

The union dues checkoff is very important in BC and anything the government could do to make it more difficult to obtain would be an effective blow against unions. Many BC unionists like us are not knit together in one stable community but scattered around the province in odd lots and for varying periods of time.

Lawson is under severe criticism from the rest of the leadership of the BC union movement who feel that he has given the Bennett government the ammunition that it was looking for to impose more restrictions on the unions.

Apparently Lawson thinks that the Liberals, Tories and Social Credit parties which have been passing union busting laws in Newfoundland, Ontario and BC are just fine and dandy. At any rate appearing as a special guest before the western district convention of the International Union of Mine Mill and Smelter Workers he attacked the CLC leadership all down the line for supporting the new labor party. "God help us," he cried, "if they ever get elected."

Lawson said that there was speculation that his appearance at the Mine, Mill convention meant a new labor congress was being formed of unions outside the CLC.

"We are here simply to convey to you the fraternal greetings of the Teamsters and to assure you that the relationship between Mine, Mill and the Teamsters over the past number of years will not change even though we are not members of the CLC," he said.

We hope that our brothers in BC are wide awake to the dangerous path that the BC leadership are treading, and are organizing rank and file forces to put a stop to it.

Our Action Program For Cdn Teamsters

- A 40 HOUR WORK-WEEK WITH THE SAME TAKE-HOME PAY, FOR A BETTER LIVING STANDARD AND TO FIGHT UNEMPLOYMENT.
- CO-OPERATION, NOT BONDAGE TO THE INTERNATIONAL.
- NO SECRET NEGOTIATIONS OR BACK-DOOR DEALS; RANK AND FILE CONTROL.
- IMMEDIATE PREPARATION OF OUR COMMITTEE FOR EFFECTIVE NEGOTIATIONS WITH THE BOSSES; BUILD A CANADIAN STRIKE FUND.
- ORGANIZE THE UNORGANIZED; AFFILIATE WITH THE CANADIAN LABOR CONGRESS; SUPPORT THE NEW PARTY.

INVESTIGATORS SINK PAC

(Continued from page 1))

PAC executive as a whole, by questioning the contents of the PAC bulletin as possibly not being in the interests of the union. And then, having cast their net of suspicion, baiting it with the suggestion that the executive may not have been properly elected in the first place, they passed a motion to sink the executive and hold new elections.

So now the old PAC executive members, all strong supporters of the New Party, and who have been publishing the bulletin in harmony with our local's solid vote behind the New Party Statement of Support, have been placed under a cloud. Will they be elected back into office and the ghost laid? The next PAC meeting, with your active and intelligent participation, will give us the answer to that question.

The re-election of the former executive will be a beginning to ridding our local of the rotten McCarthyite atmosphere that now permeates our meetings. The stink is so high that it caused international representative Fitzsimmons, visiting us to install the newly elected officers, to ridicule us about it—to caustically comment on the picayune issues that were raised, the petty personalities, and to tie these in with the poor attendance at our meetings.

We could do with some committees alright, committees to investigate our wages and working conditions in preparation for the next contract, that would unite our ranks, not split them, in preparation for a serious fight with ATA.

A visitor at the capital was accompanied by his small son. The little boy watched from the gallery when the house came to order.

"Dad, why did the minister pray for all those men?"

"He didn't. He looked them over and prayed for the people."

* * *

A father was trying to explain wedding photographs to his youngest child. At last she seemed to understand.

"Oh, I know what you mean. That was when Mummy came to work for us."

* * *

"Why did the foreman fire you?"

"A foreman is the guy who stands around watching his men work."

"Yeah, but what has that got to do with it?"

"He was jealous. Everyone on the job thought that I was the foreman!"

An employer was interviewing a driver for a job and asked him how long had he worked in his previous position.

"Sixty-five years," replied the driver.

"How old are you?" asked the employer.

"I'm 40 years old."

"How could you work for 65 years when you are only 40?"

"Overtime!" was the quick reply.

FWD

44 LANGLEY AVE., TORONTO

HO. 1-2112—Mid February, 1961

This paper is printed in the interests of and for circulation among members of Teamsters Local 938. We welcome your comments and ideas on this issue and would like to know how it was received in your barn for our future guidance.

G. A. (JOE) HENDSBEE, Editor

Printed at Merchants Press Ltd., Toronto, Ontario

forward with democracy FWD four wheel drive

HOFFA STOPS MCDOUGAL

MAY 3rd, 61

Restores Rights To Davidson, Paine & Others...

"...HENCE THE SIX MEMBERS WHO THE EXECUTIVE BOARD OF LOCAL 938 ATTEMPTED TO TAKE ACTION DO NOT STAND SUSPENDED AND SHOULD BE ACCORDED ALL THE RIGHTS OF MEMBERS OF THE LOCAL"

SIGNED JAMES R. HOFFA

What is the signifigance of this telegram message?

It is an outright repudiation of president McDougall and his highhanded attempt to destroy the militants in this local.

whats going on

For you brother, who may not know what has been happening in our local, we give you the facts

By leading a herd of strikebreakers across a Husband picket line, McDougall started a campaign of anti-unionism that could have split this local wide open.

Not satisfied with scab herding and turning brother against brother, he decided to eliminate any or all of his opposition at the same time.

Calling a phoney executive meeting, he proceeded to violatethe international constitution and the local by laws.

With the aid of one Kelly Sullivan, who was given the priveledge (by some Mysterious powers-conjured up by McDougall) of vote and voice on the executive.....he suspended all those who recognized and sympathized with the picket line at Husbands.

(SEE, HOFFA PAGE 2)

THE STRIKE

What a hell of a state of affairs when union members are forced to go on a wildcat strike because their so called "leaders" are making back-door deals with the company.

This is what happened at Husband Transport last week.

A man was fired for supposedly not reporting an accident. The business agent, Bill Davidson and the steward, George Pennell discussed the matter with the company and reached what they thought was a satisfactory settlement. All they had to do was to get a final answer from the company.

Behind their backs McDougall and one of his boys, Business agent Bobby Brown, pushed their way in there. They made an agreement

See Strike page 2

HOFFA REPUDIATES McDOUGALL

Not satisfied with this action he played further into the hands of the companies by requesting that some of the strikers at Husband turn in their union cards. What kind of insidious creature is this,----that poses as a labor man and is president of a local union

Even now, though he has been brough to account through James R. Hoffa, General President, and the international executive, he is determined to use any method to destroy any militants, business agents or rank and filers that oppose his dictaterial whims.

aids our enemies

Even though he nearly wrecked the international convention, by---aiding union haters and busters. In the U.S. by his treachery, and even though he has made scabs out of some of our brothers, and even though he has been repudiated by our governing body, the international, he continues his attempt to wreck our union as a competive force against company domination.

its up to us

How long are we going to allow this labor faker and some of his bootlickers to take this local down the garden path------is up to us- and us alone. one thing for certain, if we don't stop this rot immediately we can stick our tails between our legs and prepare to accept what bones the companies are prepar -ed to throw us.

At the next general meeting let 's show this guy McDougall, this is our local union and nobody is going, to make us take a back seat whit concerns our bread and butter.

Strike

with the company to arbitrate t. case.

What right has he got to go up there in the first place? What are we paying business agents for anyway? Has the president of the larg -est Teamsters local in Canada got nothing else to occupy his time with than to run around and do the work of other officials?

It is no wonder that the next morning the leading unionist in the barn pulled a wildcat. McDougall had anticipated this though and had threatened some of the guy -s that they would get $100 fines, Etc; if they took this action. So of course it did not take much per -suading from the company to get them back to work.

FOR MCDOUGALL TO DO THE COMPANIES JOB. four or five of the guys including steward Pennell stuck to - their guns. The company suspended them and then fired them. Did this cause McDougall to hesitate-not at all.

The next morning 20 or 30 men from various barns turned our to assist their victimized brothers. But not McDougall. This Time the barn was locked up tight. McDougall came alright but only to volun -teer to be the first to cross the picket line.

The strike started to spread the next day to other barns but was nipped in the bud when McDougall appeared, the man who has the honorable title of president of our union, with some misguided bro -thers from Smith Transport to crash through the picket line manned by brother teamsters.

not unionism

Is this not the most disgusting act yet that McDougall has done in our union, A scab-herder - A strike-breaker, harsh terms but true. Is this unionism? Its enough to make you sick to your stomac -h. This is only doing the bossesjob for them trying to split the— local until we are too weak to win any worthwhile kind of a contract.

support FWD

McDougall Axes Davidson

General President Hoffa interceded to force McDougall to lift the suspension that he illegally and in violation of elementary democracy passed against brother Davidson.

For a few hours Mcdougall ate humble pie. He was compelled to admit the rank injustice he had committed against our union and the five members.

Catching his balance he made an even more outrageous move. he fired Brother Davidson as a business agent or our local over the opposition of bros. Mckenzie, Merrit (and Thompson this time)..., LIKE A BOSS, he used his control over Brother Davidsons bread and-butter to avenge himself against Hoffa's instructions, to rid himself of the man who was just a few votes from defeating him as pr-esident in the last election.

a cunning plan

Mad! Do you think McDougall is just beating around like a crazy-man? Not quite. He Has A Plan.

There's method in his madness. McDougall is getting ready for--negotiations with the ATA. Not the way that you would do it true—by strengthening the union, increasing its unity, building up a campaign around demands in our interests.

But in the way that labor faker's prepare to meet the company. By cutting out the militants, the unionists, who he knows would oppose any sweet-deal he might make with the ATA.

Time to call a halt brothers.

Brother Hoffa forced McDougal-l to back-up in his actions against the five-to lift the suspensions.

The suspensions flagrantly violated the constitution. but what about the firing?

demand justice

The rank and file must turn out in big numbers at the next union meeting. <u>They must force the reinstatement of Brother Davidson as Business Agent.</u>

But that's not enough. It is now - clear that McDougall doesn't give a damn about the membership andthe instructions of our general meetings- the supreme authority in our union. No sooner blocked at one point, and he moves but in another-direction to impose his totalitarian rule.

We must elect from the floor of the comming meeting a 20 man rank-and file body (with out pay) with-full authority to investigate McDougall, his conduct and his rotten administration of our local.

Why did McDougall suspend the-five, fully conscious of the illegality of his action? We want to know. We must know!

Why did McDougall Fire Davidson?

And is there any truth in the-wide-spread rumor that he is preparing to lay charges against Bro. Davidson and thereby carry his orginal suspension against the five.

ELECT A TWENTY MAN COMMITTEE

TO DEFEND DEMOCRACY IN LOCAL 938.

CONSTITUTION

According to our constitution-adopted in 1957, the following of-fences outlined make the offender liable to the charges for which he or it (in the case of joint council and subordinate godiss)shall stand trial.

It seems to us the record shows, President McDougall is guilty-of many of them.

(1) VIOLATION OF ANY SPECIFIC PROVISION OF THE CONSTITUTION OR FAILURE TO PERFORM ANY-OF THE DUTIES SPECIFIED THERE-UNDER.

(2) VIOLATION OF THE OATH OF LOYALTY TO THE LOCAL UNION AND THE INTERNATIONAL UNION.

(3) VIOLATION OF THE OATH OF OFFICE.

(4) GROSS DISLOYALTY? OR CONDUCT UNBECOMING A MEMBER.

(8) ABUSE OF FELLOW MEMBERS-AND OFFICERS BY WRITTEN OR ORAL COMMUNICATION.

(9) ABUSE OF FELLOW MEMBERS-OR OFFICERS IN THE MEETING HALL.

(10) ACTIVITIES THAT TEND TO-BRING THE LOCAL UNION OR THE-INTERNATIONAL UNION INTO DISRE-PUTE.

(12) Such OTHER ACTS AND CONDUCT WHICH SHALL BE CONSIDERED INCONSISTENT WITH THE DUTIES-OBLIGATIONS AND FEALTY TO A MEMBER OF TRADE UNION, AND FOR-THE VIOLATION OF SOUND TRADE-UNION PRINCIPLES.

It is doubtful, in the history of this local or any other teamsters local in Canada, has there been such a flagrant disregard for the constitution or trade union principles.

We have in the past few weeks become the laughing stock throughout the whole trade union movement

Strike breaking, scabbing and discrimination against union militants is the order of the day.

How can we, as teamsters allow this to pass with-out some attempt to curb it.

F.W.D.
meeting-

where:
324 Broadview

when:
8p.m. Fri. May 5,

why:
The crisis in our local . . . .

Four Wheel Drive

FWD
938

Forward With Democracy

No. 7 JULY 1961

G. A. (JOE) HENDSBEE, Editor

More $ Money Say 938 Teamios

LEADER AIDS UNION BUSTERS

According to President McDougall, the way to silence your opposition is to use the smear tactic, lies, half truths, innuendos and rumours. Although there may be no evidence to support action against the opposition, that is no drawback. It is fabricated to fit the situation.

A concrete example of this type of dirty work is the recent smear against Brother Hendsbee and through him, as editor of FWD, against FWD and all it stands for in local 938.

At the last membership meeting, a letter was read by President McDougall as information to the membership. The

(SEE AIDS PAGE 2)

Union Faces Bad Days

There are rumours going around the barns of a general introduction of the staggered work week. At least one barn has introduced a Wednesday-off, work-Saturday system for most junior men.

Now there is talk of a Sunday-Monday weekend for some in order to cut out all possibilities of a few extra hours that we may have been able to get on Saturday.

It seems quite obvious that the companies, anyway, are determined to cut our work week down to 40 hours. This is fine with us as long as we get compensating wage increases to make up for the

(SEE UNION PAGE 2)

Strikes Aid Workers

What a sorry spectacle it is to the general membership of 938 to see President McDougall, the man who was elected to lead our fight for better wages and working conditions, use the anti-labor Bill 74 and the possibility of prosecution of our union under it to justify his failure to uphold the rights of the membership.

That was his argument to justify his breaking the picket line and his leading a back-to-work movement during the wildcat at Husband's.

It should make any teamster hang his head to see the President of his union local buckle under and urge us to buckle under to vicious anti-labor laws such as Bill 74, when the construction workers union, composed largely of Italian workers, have guts enough to stand up and fight for the rights of their membership.

They have, by their militant strike action, compelled Premier Frost himself to ignore his own government's anti-strike law, and intervene and admit the justice of the workers' cause. In doing so, this TORY premier brushed aside his own minister of labor who was yammering about it being an illegal strike.

We rank and file teamster members didn't have much of a chance to prevent these dictatorial laws from being written and passed, but by the same militant action and

(SEE STRIKES PAGE 2)

Next Move Is Action

The membership of 938 has taken a militant stand on contract demands for this coming September's negotiations with the companies. We are on record as demanding a 40-hour week and wage parity with our U.S. brothers, which would amount to $3.02 per hour.

These objectives are reasonable ones and it is entirely within the ability of our local to win them.

To ask for these improvements in our contract is one thing, but to win them is another. To ensure that the wishes of the membership are carried out to their logical conclusion, it is necessary to

(SEE ACTION PAGE 2)

Splendid Example

With almost two hundred in attendance, the membership at our last meeting voted by a majority of 75% to keep the general meetings going all summer. They feared we would not be able to keep a close enough watch on the negotiations otherwise. But in his attempt to close down the meetings, President McDougal rammed through a new ruling that couldn't be classed as anything else but a deliberate and outrageous attempt to override the most elementary rights of the membership.

Rallying out-of-town business agents around him, he proceeded to count all the

(SEE DENIED PAGE 2)

AIDS ...FROM PAGE 1

letter was signed by one William Holden, a supposed buddy of Brother Hendsbee.

The statement openly accused Brother Hendsbee of attempting collusion with Duke Thompson and James Hoffa, to use gangster methods against President McDougall.

The letter further stated that Holden had been paid the sum of $20, and told that there was lots more where that came from.

If the accusations were not a cover for more sinister purposes, they could be laughed off. But these accusations are just a fore-runner of what President McDougall plans against his opposition.

Like many of the conservative trade unionists who hold office in locals today, President McDougall is quite sensitive to what might arouse the membership. With the same type of skullduggery that the companies use, President McDougall tries to plant the idea that Brother Hendsbee is a gangster on the payroll of James Hoffa. We all know this is the role that James Hoffa has been cast in by the labor-haters and union-busters. We accuse President McDougall of being an aid to all those who would curtail our effectiveness by tying our union up with gangsterism.

Following the reading of Holden's statement, Brother Thibeault stood up and announced he would lay charges against Brother Hendsbee for attending an "illegal" meeting. Strange that this brother would be so disturbed about so-called illegal meetings, for rumour has it that he has attended a few meetings of this kind himself.

Interestingly enough, Brother Thibeault, by his own admission, was against trade unions altogether a while back.

One of the most thought-provoking incidents that has come out of this attempt to smear and thus do away with a principled opposition is the fact that the letter that had been read to the membership for their information has since disappeared.

Isn't it strange that such proof of criminal acts under way, directed against our union by the international, is handled so carelessly?

We FWDers see it in a different light. The whole thing is a lie from beginning to end. It is proof that McDougall, in his pathological fear of being exposed as a faker and a fraud will resort to any method that he can put his hands on.

This frame-up was patterned to arouse the membership to pave the way for McDougal to do away with any who might oppose his plans for this local union. Whether or not he can be successful depends on the membership who we feel are not so naive as President McDougall would like to believe.

Denied ...FROM PAGE 1

votes of the auxiliary meetings held in other sections of Ontario. By this trick he declared the Toronto general meeting's wish was defeated.

Thus he put this local under control of the out-of-town meetings. These meetings were not set up for this purpose. And they can no more be used to deny us the right to have a meeting any more than we would deny them the right to have theirs.

According to the by-laws, the legally constituted meetings of this local are held in Toronto on the second Sunday of the month at 10 AM. McDougall has violated the by-laws of our local.

Why President McDougall acted in such a high-handed way is open for speculation—does he need the holiday so badly? Or is it the contract discussions he wishes to avoid? Take a guess !

Union ...FROM PAGE 1

money that we lose in the process.

This month's issue of the Teamster's magazine is devoted to automation in the transport industry, and we suggest that all members should read carefully about the technical changes that are taking place and are threatening our jobs more and more.

We are not against progress of course. In fact we think that it would be wonderful if we only had to work 20 hours a week. But why should this "progress" be used to drive down our living standards and take away our jobs, while the companies are making bigger and bigger profits? The benefits of piggy-backing, fishy-backing, and containerization should be shared by everyone.

We must take these things into consideration when we are drawing up our contract proposals. Many of our brothers are walking the streets with no jobs and many more are to follow them. The time to act is now. If we are to work a 40-hour week, then let's establish it in the contract, with everything over being at time-and-a-half, and a wage increase that will bring us up to the kind of living that we should be making.

This will create more jobs and stop us having to grab for every last little hour that we can in order to get a decent wage at the end of the week. It will allow us to spend more time with our families and give us more time to take an interest in our union and its affairs.

Strikes ...FROM PAGE 1

spirit demonstrated by these immigrant workers and their leaders, we can refuse to be subjugated by them.

We need a leadership that is with us in our fight for a better contract. Not one that submits and goes along with all legislative acts passed by the bosses' governments that are designed to subdue us.

Action ...FROM PAGE ONE

set up the proper machinery to see that they are carried out.

We must at our next negotiation meeting set up a rank and file committee to assist and advise our officers in the negotiations, and to report back to the membership on every stage in the process of the negotiations.

Support FWD

FWD

Voluntary labor 938 August 3, 1961

STRIKE LESSONS

Are the bosses correct when they tell us that "strikes are a waste of time"? After we walked the picket lines for 6 weeks, lost hundreds of dollars in wages, yet end up back on the job with next to nothing to show for it, it cert-ainly looks that way doesn't it?

We could have got the present contract without a strike, all we had to do was sign the concilliation board report. What happened? What went wrong? How can we explain such a fiasco?

LEADERSHIP AGAINST US

From the day the picket lines were set up McDougall and the rest of the executive did everything they could to get us back to work. At the Columbus Hall meeting they put all their cards on the table. There they finally broke the strike. Not just McDougall or Kennedy but everyone on the executive. They all stood up and ordered us back on the job. For close to three hours they layed the law down. They declared that from here on in strike pay was cut off, the strike was now illegal and anyone who continued to picket would face charges. We demanded time and time again that the executive take a new vote, but they refused. They stood like a brick wall against us. McDougall argued the previous vote (the secret ballot one) was binding, despite the fact that only 1100 or so of the 2500 members who attended the meeting where the vote was taken cast ballots.

When the vote was made known hardly anybody believed it. Certainly the 2000 of us gathered at Columbus Hall didn't. We made our position crystal clear - we didn't want any part of the present contract. When a second vote was taken, this time a satnd up vote and over McDougalls head, we stood up almost to a man to turn down the present contract. Not one member

of the negotiating committee got on his feet to protest this dirty deal. Not one of the bus. agents raised his voice in protest. All of the official leaders of the local were behind McDougall and his strike breaking actions!

$5 OFF $15

Can anyone think of a quicker way to kill a strike than to take 5.00 union dues off 15.00 strike pay? We can't. But that's exactly what the leadership did. Landlords, banks, mortgage and finance companies all had to wait for their money, but not Hoffa and the labor fakers at Trinity St. They demanded cash on the nose.

COMMITTEE & BULLETIN SUPPRESSED

The 54 man strike committee, composed mainly of rank and filers was struck off supposedly to run the strike, see that it was organized, work out the strategy. It was suppressed. It met once. The executive moved in and replaced it.

The strike bulletin ended up the same way - suppressed. With half a dozen office workers, the best that money can buy in the way of typewriters, mimeograph machines, lots of workers to distribute it, McDougall, Kennedy and company saw fit to publish this bulletin only twice in six weeks.

SPLIT THE ATA ?

Kennedy told us by signing separate contracts "the ranks of the ATA would be split" and that it would be easier to sign up the bigger barns - and for more money. Kennedy scoffed at the idea that interim agreements were nothing better than licenses to scab. Everything would be fine he replied. Well, did it "split the ATA" brothers? Did the bigger barns end up with more money?

DEMANDS IGNORED

The membership defeated most of the 11 proposals brought down by the executive and democratically decided what the negotiating committee should negotiate for - a 2 year contract, 40 hours a week, 2.50 an hour etc. McDougall promptly turned around to the press and declared, in effect, that the demands of the membership don't mean a thing. The leadership of the 5 locals was deciding everything That's their idea of democracy. Call a meeting, let the ranks decide a course of action, then go your own sweet way!

RAMMED POLICY THROUGH

The leadership decided everything. They overrode all opposition. They ignored all warnings of danger and they had lots of warnings. In fact FWD put them down in print. FWD also put forward a concrete policy - a policy that would have guaranteed us a victory. The 10 proposals listed in the June 25 issue of FWD, had they been carried out would have brought the ATA down on their

knees and forced them to come across with a big wage increase and improved working conditions. Had they been carried out we would have gone back with a victory under our belts, that's for sure. But the leadership didn't carry them out. Violating every concept of democracy they rammed their policies down our throats. Everything they did was designed to get us back on the job - regardless of the terms. They insisted that every important vote be by secret ballot and that the ballots of all 5 locals be pooled - a device whereby no one local could tell just how it voted. Joint negotiations were not used to negotiate with the companies from a position of strength but as a club over our heads. This gimmickprevented any individual local from deciding it's own fate, if necessary. Everything the leadership said must be done, was done. The defeat of the strike rests squarely on the shoul-ers of the union leadership -- particularly the leadership of local 938, the key local.

It must be obvious to everybody that McDougall, Kennedy and the rest of the "yes" men on the payroll cannot win a struggle like the one we just came through. Our future under them can only lead to deeper and further defeats.

ROLE OF INTERNATIONAL

It's true McDougall did have a little help and it came from non other than James R Hoffa, "the man that gets things done." Hoffa, you recall was for us Canadians getting the same wages as our US brothers. That's one thing he did -n't get done. But Hoffawas just as responsible as McDougall for taking the 5.00 union dues off our strike pay. That's one thing he did get done - in a hurry. His re-cent telegram confirming the orig-inal settlement vote supports McDougall all the way down the line. All told it wasn't a very inspiring action from south of the border, was it?

RANKS SHOWED HOW TO FIGHT

Despite overwhelming odds the membership put up a tremendous battle. They showed what could be done. Anything positive that came out of the strike can be attributed to the rank and file or the secondary leadership - the stewards. The demonstrations outside London Forwarders and Commercial Cartage, the picket line shifts, the flying squads - these were not the work of the Kennedys or the McDougalls or the business agents. These actions took place because rank and file militants moved in and grabbed hold of the situation. Unlike the leadership, the ranks showed all kinds of ingenuity and initiative - from making their own picket signs to meeting the bosses demogogic and sometimes crafty arg-uments. Let no one say the membership was weak! Let no one say

they didn't fight! On the contrary, they were prepared to take whatever action was necessary to win the strike.

DECERTIFICATION NOT ANSWER

The repercussions of such a terrible settlement are already being felt. In a union busting spree Overland Express have started a campaign to pull their workers out of 938 in order to form a company union. Some rank and filers are talking about decertification and forming a new transport union. There is talk of joining teamsters local 419. Still others are for pulling out of 938 and forming an independent, Canadian union.

The strike was powerful - 66 companies were paralysed. Over 18,000 trucks, tractors and trailers were idled. Freight piled up. The main reason it was so powerful was because we had numbers. There were 10,000 of us out between Ontario and Quebec with half that number organized in 938. To split the local up would be disasterous and would only play into the hands of the ATA. It wasn't because we lacked power that we were defeated but because we had a bankrupt leadership on our backs. That's the reason for the fiasco!

BUILD NEW LEADERSHIP

We can do something about this. Starting now we can begin to build a new leadership so that by the time the next elections come along (18 months from now) we will be prepared and ready to move into action. FWD started the process. Now it has to be built stronger - it has to put some flesh on its bones.

In the next election we can sweep the present gang of labor fakers right out of office and elect a leadership that will not use the local as a means to keep the rank and file in line, but will turn it into the fighting instrument it was organised for- make it a weapon to defend and extend the workers interests. Such a leadership would make democracy the norm, not the exception. It would immediately launch a massive campaign to organise the thousands of unorganised transport workers in the province. It would build a strong stewards committee - the back bone of any good union. It would tie our ranks in with the rest of the Canadian labor movement, organised at present in the CLC. It would support the New Democratic Party, the only party that reflects the interests of the workers and poor farmers.

That is what FWD means by a new and militant leadership. With your participation we can build such a leadership. There's no better time to start than now, Join us!

ONT. TEAMSTERS DEMAND $3.02 and FORTY HOUR WEEK

SOLIDARITY

Vol. 1, No. 1, Oct. 1961
95 Trinity

OFFICIAL ORGAN OF LOCAL 938, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFERS, WAREHOUSEMEN AND HELPERS OF AMERICA.

President McDougall On Our Going to Press

The transport companies and big business generally never tire of propagandizing the workers with anti-union material.

The daily papers, T.V., and radio as a rule are no more than the organs of the companies. The union side of any dispute is usually perverted and made to appear as if the demands of the workers are unreasonable, their actions irresponsible and in violation of the interests of what they call "the community".

Fully aware that the companies and the bosses are constantly trying to split union ranks by spreading half-truths and outright lies—to weaken our forces, make us doubt our cause and underestimate our capacity to obtain our purpose, Local 938 has decided to publish its own newspaper. No longer will the members of this local have to depend on the bosses' mediums of misinformation and propaganda. Now the truth will be available to them in their own press.

SOLIDARITY as your paper is called will be in the forefront in the battle for democracy, unity, solidarity—not only in Local 938, in the teamsters' locals, but in the whole trade union movement in Ontario.

Through the pages of SOLIDARITY not only will we be able to awaken whole layers of workers who will be prepared to join hands with us in solidarity around our demands for decent wages and conditions, but we can be an inspiration to the rank and file of other unions by the examples we can set in our own local.

Brothers, I ask you to support SOLIDARITY and be proud of the tasks it has taken on—for in the months to come you will realize it can be both a shield and a weapon in the fight to make 938 a militant instrument of the membership.

Settle Now— No Stalling

The speedy settlement of contract disputes is important to all concerned. Long dragged out negotiations are very costly and often end in unsatisfactory settlement for the union. The membership of the union usually suffer a tremendous loss in retroactive pay and the enthusiasm for a good contract is dampened.

The big hold-up is nearly always at the point of conciliation. We are forced to go into this procedure by the Ontario Labor Laws, even though we have reached a stalemate in direct negotiations with the companies. A conciliation board is composed of one nominee from the company, one from the union, and a supposedly impartial chairman.

This is all very nice for the companies, for without conceding anything at all they can coast along for months, or per-

(Continued on Page 3)

UNITED – MILITANT THEY ARE OURS

We want 3.02 an hour and the 40 hour work week—that was the cry that resounded through the jammed proposal meeting held in 938's hall 2 weeks ago.

With enthusiasm and determination the meeting granted President McDougall authority to strike off a negotiating committee with the firm instructions to present these demands as having top priority in this year's contract negotiations.

No one so much as questioned that we should get 3.02 an hour. That's what our American brothers are getting right now. We work just as hard and the cost of living is higher here on all counts—food, clothing, housing, cars and so forth. On this basis we should get more, but everyone decided we would go all out for the 3.02.

Everyone knew that the bosses here get just as high transportation rates as the bosses there. The yearly balance sheets of the biggest outfits show that they are making high profits out of our labour. The mood at any rate was—even if some of them could prove that they were down to their last Cadillac and their second country-house – why should we teamsters subsidize the industry at the expense of our own wife and kids.

We need 3.02 and we are out to get it in this year's contract. That was the meeting's instruction to the negotiating committee.

The 40-hour work week was coupled with this. The meeting decided that it's high time that the teamsters came up into line with the hundreds of thousands of our brother unionists who have had the 40-hour work week for years. There is hardly an industrial union in the country that hasn't won the 8-hour day, 5-day week. Many of them are now out to win the 6-hour day.

Instead of slaving all hours of the day and night, endangering our lives, getting so that some of us hardly know what

(Continued on Page 3)

COMMITTEE TO SUPERCHARGE 938 TO TAKE US UP HARD CLIMB AHEAD

Many of you have been wondering why the 50-man coordinating committee you've been hearing so much about was constituted. Well, here's the answer!

The committee has had two meetings so far and it is our opinion that this action on the part of Brother McDougall is proving to be the best thing that has happened to our local yet.

The committee is composed of some of the most active and devoted unionists in Local 938. They are giving their time, without pay of any kind, in an effort to resolve many of the misunderstandings and the problems that have plagued our union for years and make it a fighting instrument of the ranks.

At the first meeting there was a frank and thorough discussion of some of these problems and how they affect the coming contract discussions. Everyone was enthusiastic about the contract proposals and pledged themselves to do everything they could to assist the negotiating committee and the membership to win a great victory this year.

In line with this they decided to divide the committee into a number of smaller committees. These will be responsible for carrying out and organizing work of the main committee.

First, there is the *research committee* to dig up information for the negotiators and the newspaper. Then there is the *publicity committee* which will keep the membership informed at each step of the negotiations as to what is going on. Lastly, an *organization committee* which will be responsible for whipping the local into shape to meet the shennanigans of the bosses.

The problems of those brothers who are unemployed were taken up and the organizing committee was directed to assist in any way it could: to help these brothers possibly organize a committee of their own to give guidance on Unemployment Insurance claims and anything else that they may need, to encourage them to come out to union meetings and aid us in our fight for the new contract, particularly our demand for a shorter work week, which will provide more jobs for them.

The possibility of setting up a women's auxiliary was also discussed. Everyone felt that this was a good idea and plans are going ahead. These were some of the reasons that were put forward by various brothers:

It would be good to bring the mothers, wives and daughters of our members closer to our union and understand our problems and developing a sympathy for what we are trying to do. There are many fields of work which we are neglecting and to which they can make a positive contribution, making our socials and dances more attractive — collecting aid and support for other strikers and their families etc., such as our brothers and sisters at the Royal York.

Any interested wife, mother, daughter, girl friend should contact Louise Mckay at the union hall, EM. 6-1601-2-3-4.

These are a few of the tasks that the coordinating committee is undertaking. Their main task is to bind Local 938 together, make unity, fraternity and brotherhood a reality. And help get a contract that will make us the best paid, best organized and the best union in the country.

Union Busters On Spree in East Unity of Our Ranks In Danger

The unity and solidarity of our ranks is essential in order to win a good contract — to get the 40-hour work week, and the $3.02 an hour that will assure us all a decent standard of living, and the numerous other proposals that will result in better working conditions. Only if we are a solid and united body, firm and determined to win our demands will we be in the powerful position that we need to be in to negotiate from ATA the contract we want. Divisions, splits, dissension and differences amongst ourselves can only aid the profit-gouging companies.

That is why the move to split 700 of our Eastern brothers from 938 and to form another local can only play into the hands of the ATA. What makes the situation more serious is that Local 91 is being set up with the help and approval of some Teamster officers like Banks and Canadian director Casey Dodds and is being recognized by the International office, through its issuing the splinter local a charter.

Our constitution recognizes the right of any group to withdraw from 938 and form a separate local. But before this is done every unionist worth his salt should ask: who is going to benefit from such action? If our Eastern brothers do break, will they get better conditions on their own, or will they be better off by sticking to the main body—Local 938? We think the answer is obvious—they should stick to 938. Once divided not only will *we* be weaker before the bosses' assault and they too—but there is another dirty aspect to this deal. For our Eastern brothers to break means to go under direct supervision of the International, a dressed-up name for trusteeship, the most bureaucratic way a union can be run. Do our Eastern brothers really want their local taken out of their hands? Because to break means this! What a set-up that would be for the ATA — our Eastern brothers having little or no say on matters of direct and vital importance — bound in the chains of a trusteeship.

President Ken McDougall has issued a declaration of war against this union-busting action. He has recently spoken out against it to our brothers in Peterborough, Kingston, Ottawa and the other Eastern Ontario cities. Right now it appears that the reaction to withdrawing from 938 and forming a new local is mixed and varied. In Cobourg, at a 22-man meeting, 20 of the boys voted to stay in 938. In Kingston, Banks' home town, the vote went the other way.

Despite the genuine grievances which the Eastern brothers have — poor servicing of the barns and so on, to break on the basis already stated will not help them in any way. It will only harm them, and us too! Let's *unite* around the excellent contract demands. Let's have *solidarity* in our ranks so we can go about the business of negotiating a new and better contract which we need so badly.

HOW LONG O' LORD!

70% of all workers employed in Canadian manufacturing industries manage to make a living by working a 40-hour week.

Only 4% work 48 hours and only 3% over 48 hours.

What's the picture in the trucking industry? Just plain rotten! Only 13% of us work a 40-hour work.

While 89% of the workers work 5 days and have the other two for themselves and their wives and kids, only 48% in the trucking industry work a 5-day week.

After working 8 hours a day, 70.8% of the workers in Canadian manufacturing get overtime. But not the truckers—only 17% get overtime rates.

What are we going to do about it? It's up to you!

"OUR COUNTRY FACING ITS MOST CRITICAL PERIOD AND YOU WORRY ABOUT AN INSIGNIFICANT THING LIKE EATING!"

EVADE CONCILIATION TRAP

(From Page 1)

haps a year or more, without giving anything to our demands.

A recent survey of these boards show that we have to wait anywhere from a month to a year for a report to be handed down. Only after this report is handed down do we have the legal right to strike.

Many well-known labor leaders have condemned this practice which is so detrimental to the interests of the workers and have suggested that, while we are compelled to comply, we follow a policy that takes some of the sting out of this bosses' stalling device.

One way to get around a conciliation board is that adopted by the U.A.W. over the past few contracts. What the U.A.W. has done is have its representatives submit the union's case to the impartial chairman, squarely and firmly, and then walk out, to leave the so-called impartial chairman to hand down his decision. This expedites the process and hastens our return to the original position we were in—union versus employer.

This tactic has great merit and would be just right for Local 938.

If the bosses are going to force us out on strike to win our justified demands, why should we let them, through the stalling device of the conciliation board, set the time and the place—determine the conditions, so that they will be most favorable to them.

If we go along with the whole process of conciliation, they can cook things up so that they can force a strike on us when business is slackest and when we need that weekly pay envelope, small as it is, the most.

We should take a tip from the U.A.W. and by-pass the conciliation process and thus strengthen our hand in negotiations.

$3.02—40 Hours

(From Page 1)

our wives and kids look like, we decided that we too should live like men —union men. If overtime is necessary—O.K.—at time and a half.

But aside from that—the question of piggy-back, containerization and axle increases hung heavy over the meeting; pressing us to meet these technological changes head on and to see that they are used for our interests.

The brothers of 938 are quite sensitive to the fact that there are some 700 in our ranks unemployed, while the companies are building great fleets and maintaining a high margin of profit.

The 40-hour work week is one of the best answers to the unemployment in our local. By cutting down on the outrageous hours some of us now work, and maintaining our same take home pay with the new 3.02 an hour rate, we will put all these brothers, perhaps even more, back on the job.

These facts, coupled with the statements of our local president and our executive that we are going to stand and fight no matter what, have generated a feeling of solidarity and militancy never before enjoyed in this local.

The 40 hour work week and better wages are the prime objectives come negotiations, but to ask for them is one aspect of the situation, to fight for them is another. No matter how much we think we deserve a better deal from the bosses, only through the understanding that we are prepared to back up our demands by militant action can we be successful in achieving them. The decision of whether or not we are prepared to take advantage of our new-found unity or let the companies drive us to our knees depends on ourselves.

But surely no one disagrees that we would be better off in open conflict with the companies, then to accept a contract that will only serve to push us further into sub-standard wages and conditions.

INTER-CITY FORCE STRIKE

We give our word that no employee will suffer from the effects of piggy-back operations to the north—said a spokesman for Inter-City Truck Lines. But like all other enterprises that are engaged in getting every last buck out of their investment by slashing wages and lowering the standard of living of their employees, Inter-City only pays lip service to promises and agreements. Use any method to keep up the profits, for promises and contracts are only adhered to when it profits the company.

This wheeling and dealing approach of Inter-City has been the cause of two wild-cats in the past three weeks.

300 of our brothers, members of 938, hit the bricks and 700 Inter-City employees from other barns in Ontario and Quebec, which are under other locals, backed them up.

The first work stoppage should have been a lesson to the company but when it comes to dough, these guys are prepared to push their actions to the limit. While promising their employees that there would not be any implementing of piggy-back to the north until a meeting between the union and management had ironed out the conditions of inaugurating a new service, the company put the operation into effect immediately.

This move by the company provoked another wild-cat. Faced with such blatant bad faith on the part of Inter-City, their employees resorted to another work stoppage.

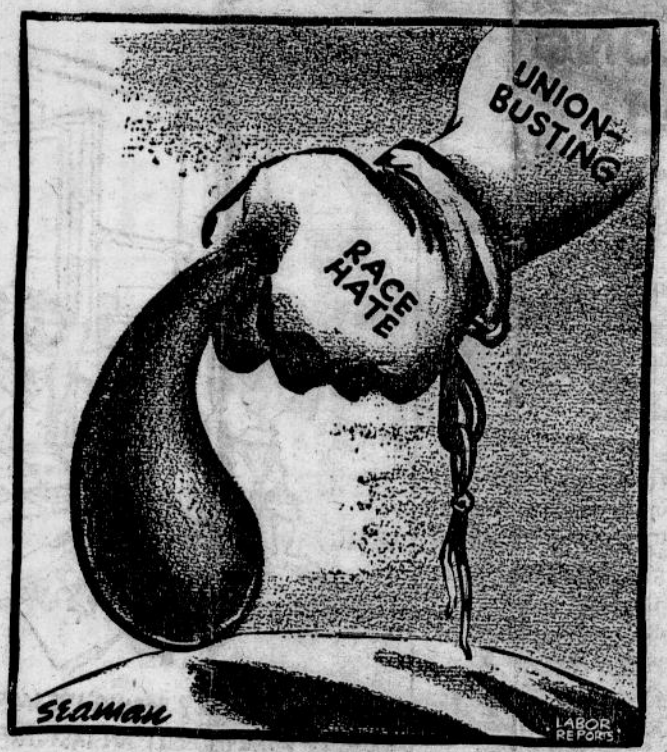
It took a few days for the company to arrive at the conclusion that their employees meant business and were prepared to fight to enforce the contract.

The company used every means at their disposal to break the strike, including enlisting the aid of a business agent from the Windsor area, one Harper, by name. This labor-faker deliberately broke the picket line of 938. Although some of our brothers from Windsor were influenced by this agent of the bosses and became unwittingly the company's stooges by breaking the picket line, we now serve notice that we will not allow it to happen again in any of our other barns should they be out.

The settlement that was reached left much to be desired for it gives the company the thin edge of the wedge and it is certain in the coming period we will be faced with new attempts by this outfit to wipe out jobs on the same run. Technological changes are a menace to our local when they are used by the companies with no regard for the interests of the guys on the job. We need action now to protect ourselves from being forced out of the industry we have built with our sweat and blood.

The strike has one ironic aspect to it, although it was a company provoked wild-cat they have the audacity to ask for recompense from our local. Pretty nervy eh?

Let's keep this in mind negotiating committee. At least what we are asking for, WE are entitled to.



HAND IN GLOVE

THE FACTS

Conciliation process starts when we apply. Here are the facts why we should state our case and walk out.

From a study of Ontario Conciliation Reports for the first 8 months of 1958—there were 195 filed, only 68 were settled at the board stage. That's where there was a wide area of agreement at the beginning.

From an OFL report, 1955—Conciliation took from 12 to 52 weeks. Over 60% of the cases dragged out for 6 months or more. Averaged 12 weeks at board stage.

ALL OUT TO

GENERAL MEMBERSHIP

MEETING

held the 2nd Sunday of each month

Next One OCT. 8, 10 a.m.

95 Trinity

forward with democracy **FWD** four wheel drive

MANY BROTHERS HAVE BEEN ASKING WHAT FWD HAS TO SAY ABOUT DEVELOPMENTS IN OUR LOCAL OVER THE PAST MONTH.

WE HAIL THE STRIKING OFF OF A 50 MAN CO-ORDINATING COMMITTEE BY BROTHER McDOUGALL AS A TREMENDOUS AND NECESSARY STRIDE FORWARD TOWARDS OVERCOMING THE MANY LONGSTANDING INTERNAL DIFFICULTIES IN OUR LOCAL; TO UNITE THE LOCAL AND TO ARM IT FOR THE CONTRACT NEGOTIATIONS THAT ARE NOW UPON US.

We note with great satisfaction that Brother McDougall has designated as one of the Committee's functions to keep our ranks in day-to -day contact with negotiations, and, should it be necessary to strike to win our demands, to be the local's Strike Committee.

We are solidly in support of this committee not only because we note with pleasure that some supporters of FWD are on it but because brothers who have represented other currents and viewpoints in the local are on it. We are also pleased to see that it is representative of most barns and of most job classifications.

We are confident that all members of 938 will agree that this is a decisive action that can unite our forces and place us in a powerful fighting position with the employers.

We also hail Brother McDougall's decision to vigorously intervene against the rotten atempts to split some 700 of our Eastern brothers from local 938 and plank them under trusteeship. We pledge, and we are sure all 938 pledges everything it can to defeat this union-busting act. We too are confident that the problems of these brothers can best be solved in collaboration with the members of our local. The atmosphere, the conditions are all being prepared for that solution now in 938.

And now we understand that our executive has decided to launch a local newspaper almost immediately -- a paper that will be open to the member -ship and will further the splendid actions already taken.

Brothers -- as we see things -- now all the conditions and circumstan -ces are being laid down to make Local 938 the democratic fighting instrument of the ranks that we have always wanted it to be.

It is now up to us -- to <u>you</u> - and to <u>you</u> - to pitch in!
For brother make no mistake about it we are going to need the democracy, the unity and the solidarity of our local to win. AND WE MEAN TO WIN.

Labor Donated
44 Langley Ave.

Joe Hendsbee, Editor FWD.

A THANKSGIVING GIFT FROM THE A T A

I suppose by now everybody's heard that Big Joe had a bad heart attack. It was so serious he almost died. No, brothers he was not in bad shape physically -- In fact he was A.1. The truth of the matter is he read the proposals the Motor Transport Industrial Relations Bureau are asking our Union to accept for the new contract.

It's a lengthy document and Joe only got half way down the first page before he came to Article 2.3 which states " Membership in the Local Union shall be voluntary." Now Joe was not what you would call the best Union man in the barn, but that clause made him think twice. It seemed to him that it would be one hell of a situation to work with guys who took union wages, accepted union working conditions, but refused to join the union -- In other words who are free loaders. Joe began to put 2 and 2 together and asked the obvious question " Is this the first move by the Companies to wipe the union out all together? He did not go for this voluntary membership stuff at all but read on in the hope of bigger and better things.

He stopped at a section called Hours of Work Guarantees and General Working Conditions. Clause 17.1 states " The Company agrees to pay all hourly-rated employees at the rate of time and one half for all hours worked at the hourly rate in excess of 10 hours in any one shift." Joe read it twice just to make sure he was not seeing things -- -- "Time and One Half ----- in excess of 10 hours in any one shift." It did not say anything about time and one half in excess of 48 hours in any one week like the last contract. Why Not? Joe read in 'Solidarity that only 17% of the workers in the Transport Industry get time and one half after 8 hours per day while in manufacturing the figure was 70.8%. Now the Companies want to <u>increase</u> the number of hours before overtime rates apply. He could not understand just what the Companies were trying to pull off.

However, with his blood pressure mounting, he came to the wage rates and felt sure he was going to get a break here. I mean <u>everybody</u> knows the cost of living has increased since the last contract was signed - and will continue to do so - surely they could not expect us to live on the same wages. He glanced down at the list of proposals. The first one was for tractor drivers, and combination of tractor and straight job. Maximum rate $ 1.80 - 2 cents an hour increase. Very generous of them, he thought.

Hourly rates for straight-job drivers was the next category. Maximum rate $ 1.75. By this time Jod did not know whether he was coming or going. That was 3 cents CUT!! But there it was in plain English, a lousy $ 1.75. Maximum rates for checkers, tow motor, etc $ 1.70 ----- an 8 cent cut.

Dockmen's rates were next and he was particularly interested here because Joe had been loading trucks most of his life. Maximum rate $ 1.65. Joe's hand trembled. From $ 1.69 to $ 1.65 - it was getting worse. Were these people who expected him to live on $ 1.65 human? They probably drank more liquor in a week than what his take home pay amounted to. He started to get frantic. He hardly noticed the rest. Maintenance rates - the same as in the last contract. Highway - same axle rates. But here was something new. $1.55 for highway drivers when their machine has broken down on the road. Yes, that was certainly new. It used to be $ 1.78 ----

But the thing that finally made Joe's heart stop beating was when he read the last few lines. "This agreement .... shall remain in full force and effect until September 30th, 1964." -- A three year contract! How in the hell could he live on $ 1.65 for the next three years. He thought of his back debts - his wife - his kids who needed winter clothes - the payments on his car. It was impossible. It just could not be done. Not and live like a human being anyway.

Joe ended up in the Western General. It took the nurses three whole days to put him back on his feet. If you see him now you would never know he cracked up, for its a different Joe. You see, before they took him to the Western General he was only half a union man. He did not attend many meetings because he figured there was no purpose in it. You worked hard and the companies gave you a fair deal.

But with reading the companies' proposals and with the time lying flat on his back he had done some serious thinking How about this 8 hour day? Wouldn't it be good to live like most people? Start at 8 and finish at 5. Wouldn't life be much easier on $ 3.02? He'd often thought the union was wrong in the past but he knew one thing for sure now, and that was the union's proposals were completely justified. All of them.

Next time you see Joe, ask him about those company proposals. You'd be surprised at his reactions, for if he's in a good mood he will laugh and joke about them - treat them for what they are - a joke. But if he's in a bad mood he'll get excited again, and tell you they are nothing but an insult. Whichever mood you catch him in you will find he's correct on both accounts, for that's what they are -- a joke and an insult.

Published by the Publicity Committee of the

50 Man Co-ordinating Committee of Local 938.

/lmc.

O.E.I.U.,
Local 343.

FOUR WHEEL DRIVE

FWD

FORWARD WITH DEMOCRACY

938

VOTE YES FOR STRIKE !!

The concilliation board report is a public insult to the intelligence of Ontario Teamsters. Do they think we are idiots? Most of us have seen the report but here is the essence of it in case you did n't.

1. 20 lousy cents for almost 4 years, with a bribe of $60.00 retroactive pay to soften us up.
2. No real protection for the highway drivers against the job slashing piggy-back system.
3. Still a 48 hour work week before they pay us overtime.

This is one hell of a long way from what we had in mind when we first drew up our proposals. Naturally the companies have mailed everybody and his brother a copy of the report in their efforts to sell us this contract. No wonder!! It almost sounds as if they wrote it, its so close to what they proposed at first.

We have no alternative brothers but to carry the fight onto the street. It's the only language the companies understand. If they want to play it the hard way, we can get just as tough too. It must be obvious to everyone that if we accept the board report we would be going backwards.

Brothers, let's not be fooled by their crying about competition and how poor they are. They are making all kinds of money - have been sqeezing it out of us for years. Look at how how the freight rates have jumped in the last year or so. The last hike alone jumped the Montreal rate from $1.92 to $2.38 - that is almost a 20% increase. That by itself would pay for what they have offered us twice over! Let's make no mistake about it brothers there is big money in transport. We are the guys that are making it for them and we want our share. If the same companies pay 3.02 below the border then they can at least pay 2.50 up here.

We need at least $100 a week, and we need it now, not some time in 1965. And we want it without practically living on the job and never getting time to see our families.

We can get 2.50 an hour and a 40 hour work week if we fight for it - the choice is ours!

For A 2 yr Contract-2.50an hr
A 40 hr week-Full Back Pay

SUNDAY'S THE DEADLINE

The negotiating committee, after squirming around for the past 8 months will hand down the concilliation board report at Sunday's meeting. But without comment. Does this mean that they are thinking that it is acceptable to us? The membership are indignant at this insulting offer.

What is the reaction in other areas? Is the leadership of 880 and 879 going to try and sell their members this offer? We hope not, but just in case, our local should not take any chances. We will not tolerate a repeat of what happened after the last contract was signed.

It has been reported that the negotiating committee has decided to collect all the ballots and count them together in London on Monday. This is nothing more than a further attempt to stall off the ineviatable action of the membership. Local 938 must be in a position to decide its own course of action. A proper strike vote must be taken at Sunday's meeting and the ballots counted right then and there. There is no reason for any further stalling around. If the vote is yes for strike then we must hit the street Sunday night.

NO STALLING - COUNT THE STRIKE VOTE BALLOTS SUNDAY AFTERNOON.

ON COLLECTIVE BARGAINING -- AN ODE TO BROTHERS McDOUGALL, WILSON AND TAGGART.

We wheedled and threatened and blustered,
We ranted and wrangeld and roared,
We chided and fretted, we scoffed and we petted,
We snickered and wept and implored,
We grovelled and swore and demanded,
We spurned and we fawned and we brayed,
We trampled on data, we tossed ultimata,
We grumbled and stamped and inveighed.

We cooed, Pooh-poohed,
We yelled, rebelled,
We warned, we scorned,
We stammered.
We slurred, we purred
We sighed, defied,
We wailed and railed
We clamored.

We fumed and sneered and we whined,
We flattered, cajoled and maligned,
Consented, revoked and decline -
And finally set-up the picket line - -

BROTHER BOB LAKE DIES.

We were very sorry to hear that Brother Bob Lake's heart gave out on him last Saturday morning. Bob was well known in Local 938 as a fighter. He was a keen supporter of the FWD right from its formation. We extend deepest sympathy to his family and to all his friends at Consolidated Transport.

VOTE FOR YOUR N.D.P. CANDIDATES JUNE 18th.

May 23rd, 1962

Voluntary Labor.

MONDAY, MAY 28, 1962—52 PAGES 10¢ PER COPY 55¢ PER WEEK HOME DELIVERY

tonight 45. Details Page 2.

may 28/62

Truckers Defy Union Call Wildcat Strike

Five major Toronto trucking companies are being picketed by wildcat strikers who refused to await counting of a ballot on a new contract.

About 120 strikers, who form a militant faction within local 938 of the International Brotherhood of Teamsters, set up roving picket lines at Smith Transport, Direct Winters, Inter-City, Husband and Kingsway yesterday.

About 2,000 members of the local voted yesterday on whether to accept terms of a conciliation report offering them a 24½ cents an hour raise over a three-year period.

The ballots are being counted today in London, Ont. Strike deadline if the vote turns down the proposed agreement is midnight May 31. A strike could tie up between 50 and 60 per cent of Ontario trucking.

Raps Strikers

In a statement released last night William Murray, manager of the Motor Transport Industrial Relations Bureau, said "a handful of goons" are attempting to take control of the Toronto local.

He said he had been assured by union leadership that it would honor commitments not to strike until the deadline if the membership rejects the new agreement. Teamster memberships in Windsor, Kingston, Hamilton and London also voted today.

Jump Deadline

"It is regrettable an irresponsible element has given organized labor another black eye," he said.

Kenneth McDougall, local president, said the strike would be classed as "wildcat" because official strike deadline was not observed.

Metro police last night confirmed that they are following trucks of the companies affected.

The faction, known as Forward With Democracy (FWD), has issued literature urging the membership not to be "fooled" by the terms. At yesterday's vote taking, FWD supporters were planning picket line strategy.

8,000 Members

One of the key issues involves job protection for drivers displaced by piggyback operations. In this operation railroads haul the transports on flat cars, eliminating need for drivers. The conciliation board recommended against layoffs due to piggybacks for employees with five or more years seniority.

The vote affects about 8,000 members in Southern Ontario.

Metro News

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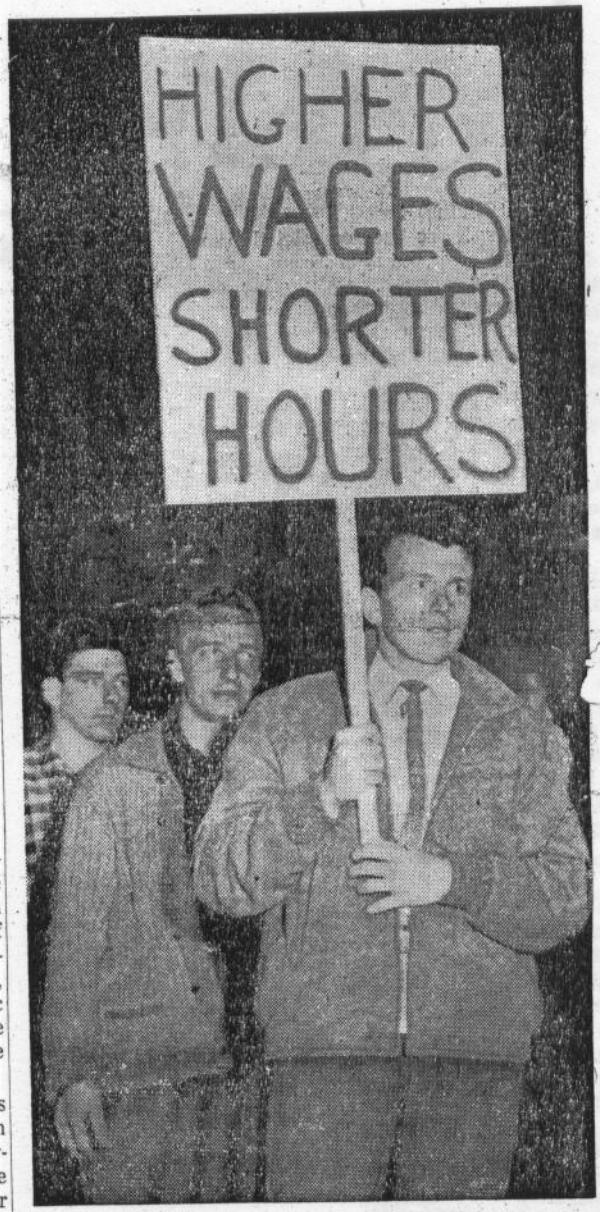

—Star Photo by Art James

PICKETS PARADE outside head office of Smith Transport, jumping the gun on a Teamsters union strike deadline set for midnight Thursday, May 31.

Envisions Waterfront

FOUR WHEEL DRIVE

FWD

FORWARD WITH DEMOCRACY

Toronto, June 25th, 1962. 938 Labor Voluntary

BUREAU BOSSES GETTING DESPERATE ONT. AND QUE. TEAMSTERS STAND FIRM

Make no mistake about it brothers, the transport companies are in a bad way. They are giving the appearance that they are not too interested in meeting with the union, that they are not unduly worried about millions of dollars worth of equipment tied up, They would like us to believe that the railways can handle all the surplus freight and that they can hold out indefinately. This is a phony front they are putting on. A box-car from New York City takes up to 3 weeks before it reaches Toronto. Hendries in many cases can't get a truck to a shipper inside 2 weeks. Companies have circulated literature urging us to accept 24½ cents. Wheeling the big stick they said 24½ or go down to the original offer - 15 (and everybody laughed). Company managers have approached individual workers on the picket lines to try and get them back on the job. Company threats to "sell out" are a dime a dozen. They will probably come up with all kinds of other gimmicks in the next week or so because they've got problems - real problems. Nobody's working for them. And without anybody working they can't make any profit, the very reason they are in business. Tear away their phony front and they are weak, despite the aid of the police, press, radio, etc.
We will win this strike if we see through the companies propoganda and work out a plan of action to meet their strike breaking strategy.

STRIKE NEWS

Overland Express are so desperate to get the men back on the job that they by-passed the union and called a meeting of all their shop stewards in Woodstock the other day. And what was their proposition? All they wanted was that Overland workers pull out of 938, then the company would sign a "good" contract! In other words, give us a nickel with one hand and cut our throats with the other. They must think that because we load or drive a truck, we are thick in the head. But Overland got their answer all right - the picket line is still there.

Direct Winters is singing the blues again on how much the strike is costing us - us mind you, not them. It's nice to know they are so concerned about us - we never really thought they cared. They mailed all their workers another piece of propoganda and in it they say that even if they signed for 24½ cents they wouldn't know where they would dig up the money. Life's getting tough all round isn't it? The Dupont corporation is probably down to its last 50 million by now.

Police have been doing the rounds of the picket lines lately. They generally start off by agreeing that we are under paid and have lousy conditions on the job. But it turns out they have more than a "friendly" interest in our strike. Depending on the response they get from the pickets they follow up with questions designed to demoralize us,

(Over)

like "4 weeks is a long time to be out" and imply that we are wasting our time and effort and are pounding the street for nothing. We should refuse to discuss the mechanics or policy of the strike with these professional strike breakers. If they want any information let them phone the union hall.

Globe and Mail Play Company Game

That mouthpiece of big business, The Globe and Mail had a vicious editorial in yesterdays edition called "Dealing with the Teamsters". Here's what they think should be done about us. "We have proposed before and we now propose again that the union should be decertified - that is, that there should be special legislation to strip the Teamsters of their bargaining powers in this province". And again, "The Ontario government (Tory) should now expel this descredited union from recognition under the law". The Globe and Mail is only saying out loud what the companies are thinking, and is part of the campaign to destroy us.

LEADERSHIP NEEDED

One of the big problems we rank and filers face is the crisis of leadership in the local or more accurately the lack of leadership. Nobody could possibly accuse us of being dishonest when we say that the leadership of 938 has done next to nothing to make the strike a success. Apart from getting the picket lines organised they have been dragging their feet ever since the strike started. Tuesday is the only day in the week when there is any life around the union hall - supposedly the strike centre. When it comes to policy we have to ask what policy? - it just isn't there. 30 cents over 3 years, with a 47 hour work week this year, a 46 hour week the 2nd year and a 45 hour week the 3rd year only proves to us that if the leadership can get that with their program, with a militant leadership the gains could be doubled.

Here is what could and should be done to meet the situation:

1. Turn strike over to the strike committee.
2. Hold mass demonstrations-show the ATA we mean business.
3. Negotiate for what membership decided - 2 yr. contract, 40 hr. week, 2.50 hr. etc.,
4. Print strike bulletin daily - Keep membership informed.
5. Organize women's auxiliary.
6. Refuse to sign separate agreements - (in reality licences to scab.)
7. Appeal to other unions for help - particularly railway unions. Try to stop all overtime.
8. Turn meeting hall at Trinity St.into place for strikers to relax and hang around in.
9. Report back to membership after each meeting with the ATA.
10. Bring Montreal strike leaders into Toronto to give their side of picture. Create unity between Ontario and Quebec teamsters.

One of McDougall's Men

We thought brother Scott was brought in from the west coast to help us win our strike! At the last membership meeting all we heard were the problems of the Companies (how railways were moving in on the industry etc.) and that "the days of the big wages increases have gone - we should all take a good look at 30¢" . At one point he was interrupted with the question "how much do the teamsters make in Vancouver?" he replied "2.32 an hour....".

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support, distribute FWD

STRIKE IS STILL ON

Windsor

Our brothers in Hamilton and Sarnia led the way by refusing to accept the stinking settlement terms presented to Ontario teamsters last week.

Toronto teamsters inspired by this militant action followed suit this morning. Crowded into the union hall 500 members of local 938 demanded that a special meeting be called for tonight at 8.00 pm. Brothers Merritt, Thompson and Haggerty, the only executive members present agreed to go ahead and make the necessary arrangements.

The reasons for not accepting the previous vote were these.

I. The I999 members who voted to return to work were a minority of the strikers.

2. Of the 2590 members in attendance at the Toronto meeting, less than II00 voted - everybody was so sure that the proposals would be turned down.

3. Most of the people who voted were completely unaware of the full content of the contract.

4. As a form of protest against the executive bringing down such a terrible offer, over I400 in attendance did not vote.

5. Most important of all was that a secret ballot vote was ordered instead of a standing vote.

Brothers, this contract is intolerable. It means:

No cut in hours

Only 2¢ more than the concilliation board report.

A 4 year contract, expiring October, I965

Only 80.00 back pay - M and P, Gill and McKinlay got I08.00 and spent a few days on the picket line!

Make sure you attend tonights meeting. DEMAND A STANDING VOTE so that each local can decide its own fate if necessary.

NO MORE SECRET BALLOTS - let each man stand up and be counted.

An official union leaflet will follow giving time and place of meeting. Listen to the radio or call the union hall - EM6 - I60I.

Published by FWD - voluntary labor - July 9, I962

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Teamster Politics

LABOR AND THE CAPITALIST STATE

What is the role of the state in labor struggles? Is it possible for the state to be neutral in the struggles between labor and capital? Why does the ruling class try to tie the unions closer and closer to their state apparatus?

FRIDAY JUNE 4 8 P.M.

FARMER LABOR PARTY

What is a labor party? Why did the Trotskyists extend the Farmer Labor Party "critical support" in most elections? Should "critical support" also be extended to the NDP? What is reformism and why is it an obstacle to the workers moveement.

SATURDAY JUNE 5 10:30 A.M.

LABOR AND ITS POTENTIAL ALLIES

Why is it important for the labor movement to fight for the interests of the unemployed? H ow can other groups affected by the layoffs and cutbacks fight for their interests and link up with the trade union movement?

SATURDAY JUNE 5 2:30 P.M.

SUGGESTED READING: **TEAMSTER POLITICS**
By **FARRELL DOBBS**

REGISTRATION

$2.50 for the series or $1.00 per class (Registration form is on back of brochure).

The Spanish Revolution

SPAIN ON THE EVE OF THE REPUBLIC

What effect did the worldwide depression and the rise of fascism in Italy and Germany have on Spain? What was the internal situation?

FRIDAY JUNE 5 8 P.M.

DEMOCRATIC TASKS AND SOCIAL REVOLUTION

What was the progressive character of Catalonian nationalism? Why did Trotsky emphasize the call for a constituent cortes (parliament)?

FRIDAY JUNE 18 8 P.M.

THE POPULAR FRONT IN POWER

What are the essential characteristics of a popular front? What role did it play?

WEDNESDAY JUNE 23 8 P.M.

THE LESSONS OF SPAIN

How did the role of leadership and the masses in the Spanish revolution compare with the role of the Bolsheviks and the masses in the Russian revolution?

WEDNESDAY JUNE 30 8 P.M.

SUGGESTED READING: **THE SPANISH REVOLUTION**
By **LEON TROTSKY**

REGISTRATION

$3.00 for the series or $1.00 per class (Registration form is on back of brochure).

Undated, found in 1962

BRING HOFFA IN AS NEGOTIATOR

938 FWD 938

forward with democracy

contract time is near

I'll come up here personaly to negotiate with the A.T.A. on your behalf said our general president James Hoffa.

Blasting the transport bosses as profit mad he expressed indignation about the tremendous gap between wages paid to U.S. teamsters and the wages we get.

I will elliminate this gap."The only thing the employers understand is power and complete and effective organisation".

Pledging the aid of I,700,000 teamsters in the U.S. he said he would personally take up the task of bridging the gap between our substandard wages and the $3.02 an hour earned by our driver brothers across the line.

Since our average wage is I.78 per hour Hoffa has committed him -self and the power of our union to win I.24 an hour increase in the next contract.

We'll buy that-----there is absolutely no justification for the difference between our wages and our U.S. brothers. In fact the cost of living is higher in Canada than in the U.S. and by this standard our wages should be higher to give us at least the same living standards.

Bring Hoffa to Toronto to negotiate our next contract.

A motion should come off the floor of the coming meeting officially inviting him in our name. At the same time we should strike off a rank and (See page 2 - Hoffa)

The New By laws

The proposed by-laws that will be coming before us cannot be adopted by our local. They can't even be ammended to make them fit our needs.

They've got to be taken off the floor and placed in the hands of a rank and file committee elected form the floor, for serious study with legal advice at hand, with arrangements to hear any submissions that any member may care to make; and, when completed, redrafted for presentation at a later date.

These by-laws that are being pressed on to us were drawn up for U.S.locals. One clause even starts off with, (By-laws see page 2)

LET HOFFA NEGOTIATE

file committee to aid him in the negotiations and report back every move until the desired-contract can be presented to the membership for approval.

The Chamber of Commerce Crown-Attorney Kelso Roberts, along with assorted labor fakers are demanding that Hoffa be kept out of Canada--that we should not accept his leadership at the bargaining table and have been giving us free advice as to what our relations should be with Hoffa. Quebec bosses have said they won't meet with Hoffa.

This is our business and ours alone. All others keep their hands off!

In the past we have witnessed the same people pleading with U.S. corporation heads, their legal twisters and assorted aids to come to Canada to negotiate with Canadian Unions locked in struggle with Canadian subsidiaries or branch offices of their corporations.

The Canadian Teamsters are members of the International by their own choice. We are not a branch office, lackeys, tools or stooges for anyone - neither for U.S. labor bosses nor U.S. corporation heads nor Canadian bosses nor Canadian labor fakers. We will determine our own policy. We want - we need - we shall have what Hoffa has said he wants us to have.

Bring Hoffa in.

PROPOSED BY-LAWS

IN THE STATE OF....They are written to conform to the Kenn-edy-Landrum-Griffin Act and other assorted Wall Street inspired union strapping and union busting laws and regulation, which we as Canadian teamsters are not obliged to conform to, and have no business in conforming to. They don't recognise the autonomy of the Canadian teamsters within the International.

Instead of defining the limits of authority of the local president and secretary treasurer, within the framework of the supremecy of the membership, these by-laws grant undue power to the elected officials.

We think that the jurisdiction of Canadian locals should be should be decided by a Canadian Teamsters Council - Don't you?

We think that anyone working for wages within our jurisdiction who is not in management should be eligible for membership in our loc-al without regard to race, color or creed - Don't you?

We think that all contracts signed in the name of our union should be available to any member of our union for study and examination - Don't you?

We think that we Canadians should be subject to a Canadian Teamsters Union Constitution, and the International constitution only in so far as it does not infringe on the autonomous rights of Canadian Teamsters - Don't you?

Lets not hurry into these by-laws brothers! Democracy is indoctrinated here and under these by-laws we could lose the precious little that we have fought for and won over the past few years.

get out to this meeting

memberships rights denied

At our last general meeting the membership voted power of hiring and firing of union staff into the hands of the executive, subject to its approval. At the same meeting we passed a motion directing the executive to rehire Terry Doherty against President McDougall's previous action.

At the first opportunity, the forces against democracy in our local move in, not openly we concede, but behind the scenes.

To understand how the will of the membership can be twisted so it can be used against them becomes quite plain when certain facts are brought to light.

When the executive was called together to put your directive into motion - all but two failed us.

The majority of the executive, save these two, Ozzie McKenzie and the secretary-treasurer, gave in to the local president who blocked our instructions by passing a motion that the executive hear charges that he is laying against Doherty.

At another executive meeting, it was decided to cut expenses. Two business agents were to be laid off. No one knows about our bad financial position better than we do. This local is in serious money difficulties, but laying off business agents is a questionable answer to this problem. Nevertheless this course was decided upon.

Contrary to the impression of one of the executive members, that this would come before the membership for consideration first, the action was taken immediately and two business agents were laid off.

The result - a picket line in front of our local office! Instead of appealing to the membership at the next meeting to see if this was the only way to save funds- to demand that they should be treated like we want to be treated as union men- all the business agents appeared to block off our office.

Through their picketing the office, the business agents tried to mobilize public pressure against the union and at the same time to hold the executive up to public ridicule.

Possibly this ill considered move of the executive and the anti-union action of the business agents will be used to build up the idea we need a strong man again - maybe even [illegible] over the local. But we dont! And this incident doesnt prove any such thing.

The membership is supreme in our local. The business agents have to be told this and the executive instructed to this effect. If the executive is weak it needs to be strenghthened by the membership.

Our union is only as strong as the rank and file is active, alert [illegible]

+MORE PROOF+

At a meeting of the executive Thursday night, McDougall showed his true colours again. Using some obscure references to the need of more time to prove his case about Doherty, he was able to stop the members of the executive --who wished to carry out the demands of the membership.

McKenzie and Merritt insisted that the directive of the membership be put into effect, but to no avail.

What do we have to do to show the local president and the rest of these gunys on the executive that we want them to carry out our decisions.

If McDougall has any concrete facts that he has not disclosed about Doherty, he should have brought them before the membership-- if not--why has he been playing games with us.

We want Doherty reinstated---- immediately.

Dodds tries to block 938 convention delegation.

The members of Local 938 don't need an education in dictatorial control, nor do they need any lessons about the need for democracy in the union either; they have suffered too long under trusteeship and have fought too long against no-good leaderships for that.

This is why some of the members are amazed at and opposed to Casey Dodds' recent pronouncement, made at the last Toronto Joint Council meeting. He proposed that we should forgo our elementary and democratic rights and obligations and not elect and send delegates to the Miami convention this summer.

What is he up to? Is he really concerned about us spending too much money? We don't think so. We know Casey Dodds; we think his argument that sending a delegation is too expensive is phoney. It stinks.

What happened with other conventions in the past? Has he not been the one to make sure that our local had a delegation suitable to him? Maybe he is aware that if we elected our own delegates they may not be the ones he wants.

COUNTRY COUSINS?

Dodds even had the gall to suggest that we shouldn't send a delegation because we wouldn't get anywhere. According to him we would only be tolerated, treated as country cousins, bums and simpletons, and we wouldn't be listened to. from what Dodds says, one could only conclude that there is no future being with the International.

If Canadians are regarded by the Washington leadership as some kind of inferior animal, if the situation is as bad as Dodds says it is, then all the more reason to have delegates at the Miami convention to make sure that a fight is put up against this type of attitude.

We have a suspicion that if we go along with Dodds' idea not to elect and send our delegates to Miami we may end up with a delegation of his appointed boys anyway, a half dozen yes-men to rubber stamp Casey Dodds' and the leaderships every word.

It is our responsibility to elect our own delegates to the Miami convention. We should not let ourselves be bamboozled by arguments that we do not have any money and that we will not get a hearing, etc.

MORE CANADIAN AUTONOMY

The decisions that are made at conventions are made in our name, If we are not at the convention, it will be as if we agreed to everything that took place there.

When we go there, shouldn't we demand something should be done about our long-standing grievence that as Canadians, we should have more control over our own affairs? If we do not raise this, who will? Can we depend on the officials, the Casey Dodds', (whom you can be sure will be there in strentgh) to do anything in this regards? Who will be there to raise objections anyway if we stay at home?

We in the FWD would be the last not to be concerned about the financial state of our local, but there are certain things that we can't afford to be without-- democracy for instance. We must afford it and if necessary even float a loan to do so.

As it stands now, we do not have enough democracy in the union. The convention is held only once in every five years.

--Demand your democratic rights.
--Dont be fooled by phoney arguments. Ignor Casey Dodds.
--Send an elected delegation to the Miami convention.
--Forward with democracy.

WHAT IS TO BE DONE?

The very nature of the transport industry lends itself to division among the membership. We are spread out in different barns throughout the Province, instead of being under one roof, like most unions. It is necessary to take special pains in drawing as much of the membership as possible into the operation of their union.

To do this the following steps must be taken:

1. Creation of committees of rank and file members. These committees should be in charge of such things as welfare, safety, recreation, education, organization, political action. They would involve the membership in union activities according to each member's own interest. They would make the union very much a part of the daily life of the membership.

2. Complete overhaul of the steward system. Smith Transport, city-drivers, have had only two elections for stewards in the last 8 years. Stewards should be elected once a year as the by-laws demand. This would help to keep them on their toes. A real effort should be made to educate stewards in grievance and arbitration procedures, and proper interpretation of the contract. This would relieve the business agents of a lot of work and allow them to spend more time organizing.

3. Business agents should be elected by the members they represent for a maximum of one year. They would then have to do their jobs or be replaced. They would be responsible not to the man who hires them, but to the men they service.

4. A regular monthly newspaper for our local, with an editorial committee elected by the members and a free and open policy of discussion. News on what the executive is doing and what grievances are being won and lost would help to unite the local. The membership from Oshawa to the Soo would be drawn together in the pages of such a paper.

5. A massive campaign of organization should be started. There are tens of thousands of workers in the Toronto area alone who are not in any kind of union. Each driver in Local 938 makes a number of daily calls on unorganized warehouses and factories. He has coffee with non-union drivers, taxi-cab operators, etc. In fact many of our own members drive hacks in their spare time. Once the membership are proud of their union they will become the best organizers we could have. This is how the Teamsters Union was built in America and it will work again.

6. Local 938 should take the initiative in seeking the readmission of the Canadian Teamsters into the Canadian Labor Congress. By uniting with the vast majority of organized Canadian workers our strength would be greatly increased.

CONCLUSION

It is my belief that this six point program would put the Teamsters Union in Canada in the same position of strength as is enjoyed by our American brothers. Such strength would very quickly pay dividends in the form of higher wages and better working conditions for the entire membership.

But it is also my belief that such a program could only be carried out by an executive that has full confidence in the membership and absolute faith in its power.

The present executive obviously does not have either of these prerequisites. Neither does the trustee. Thus the following steps must be taken immediately.

1. Immediate election of a broad representive strike committee to administer the needs of the membership and prepare for the coming strike.

2. Rehiring of those suspended or fired: Thibault, Merritt and the two office girls, Louise McKay and Gillian Greene. I fail to see how we can convince the employers to lift the reprisals if we are not prepared to do the same for our own members.

3. A committment be given, that the trusteeship will be ended and that elections for a new executive will be held immediately following the strike or contract settlement.

It is during a strike when we see who the real leaders are. Let Brother McDougall or any other aspirant for office face the membership under these conditions.

McDougall is leading our local to its eventual destruction. The trusteeship must be removed to permit the membership to deal with him. If it is not, and if this local continues to go downhill, the membership will move to protect their union rights. If they can't find such protection inside the Teamsters they will go elsewhere.

Respectfully submitted,

Harry Paine,
Ledger #16453.

BRIEF TO THE TRUSTEESHIP HEARING

End the trusteeship! The membership are quite able to run Local 938. They are opposed to McDougall, and were well on their way to dealing with him when hit with Trusteeship. We don't need any more dictators in this local! The trusteeship must be ended, and the local restored to its members.

The "turmoil" in Local 938 is not something new. It is not the creation of a few kooks or communists. We have had "turmoil" for ten years or so. It has come to a head now because the membership are concerned about in whose hands their future lies.

THE LOCAL UNION

The General Truck Drivers Union, Local 938 is less like any union I have ever seen or been a member of. It is hardly even a union.

The executive is completely unknown to the membership. Aside from the President it is doubtful that more than 10% of the members even know the names or positions of the executive.

The business agents are those guys who come around in big flashy cars once in a very rare while, to talk with the bosses. Sometimes they even settle grievances.

Other Unions and other Teamster Locals create sympathy for their cause by participating in community affairs. Such acts as donating buses to retarded children, speaking engagements, political action and conferences help build these unions.

The membership meetings are poorly attended. Many of the best unionists in the local stay away because the meetings are poorly and undemocratically run. Brother McDougall is no chairman. Rules of order are thrown out of the window at almost every meeting.

IN THE BARNS

The succession of terrible contracts that we have had is the largest single factor in destroying any faith that the membership may have in their union. Our wages are at least 20% behind those of some comparable industries, and our long hours belong to the days before unions existed.

Most of ushave absolutely no pride in our trade, or pride in our union. Confidence in the strength of the union to fight "on the job" problems is almost non-existant. Members are reluctant to even file grievances. Militant shop stewards get very little co-operation from their business agents.

The bosses treat our membership like some kind of animal, having no concern for their safety, welfare or rights as human beings. That is to be expected. Their only real concern is profit from our labor. But our local union does absolutely nothing to combat these conditions.

WHO'S TO BLAME

The membership of this local are not at fault. Time and time again they have shown their will and determination to do battle with the bosses for better working conditions. Each time they have been frustrated by the lack of effective leadership.

Brother McDougall views Local 938 as his own personal kingdom instead of the property of the membership. He has a fanatical intolerance toward criticism of his methods, resorting to every means available, including physical intimidation to suppress his opposition.

Those who have openly opposed his administration do so with the constant threat of losing their jobs. The list of ex-members who have at one time opposed Brother McDougall is getting longer every day. The employers seem to feel that those who are against him are their enemies too. What kind of a trade unionist does that make him?

It could be formally said that the executive and Brother McDougall are not responsible for the last contract since we, the membership voted to accept it against their advice. But the atmosphere has to be created during a strike that gives confidence of victory. This is the leadership's responsibility, and in the last strike they failed to give such confidence. Under the following circumstances the vote to accept was inevitable.

There was no strike bulletin to keep the members informed. There were no social or organizational activities to draw the members together. There was no women's auxilary to help strengthen the strikers will to fight. Most important of all, the early attempt to establish a strike committee which would have done this was deliberatly sabotaged. Brother McDougall appears to be terror-struck that anyone else should have the slightest

No Nuclear Arms For Canada
On APRIL 8 - Vote NDP

FWD
938
March 1963 Voluntary Labor

FORWARD WITH DEMOCRACY

FOUR WHEEL DRIVE

The April 8 federal election is the most important election in Canadian history. Never before have the Canadian people been faced with such life and death issues as they are today.

The Liberal, Tory and Social Credit parties are for bringing nuclear arms into Canada -- they would equip Canadian troops abroad with nuclear weapons - they would make Canada a junior partner to the American State Department in its maneuvers to take the world one step further towards World War III. All in the interests of democracy. All in the interests of 'defence' of course.

The only difference between these three parties of big business (Liberal, Tory and Socred) is how and when to bring Canada into the nuclear club.

Liberal leader Pearson is for nuclear arms now and then opening negotiations with the American government to get rid of them 'if necessary'. He readily admits that it could be 5 years before such negotiations take place -- if at all !

The Tories are likewise trying to straddle the fence by saying lets decide after the election - presumably at the NATO conference in May. But while it was in office, Diefenbakers Tory government, with the complete approval of the Liberals and Socreds built Bomarc missile bases at North Bay and La Macaza, Quebec. Honest John rocket equipment, Voodoo plans and American Star fighters are lined up on the runways but are completely useless without nuclear war-heads. In fact the Tories have been secretly negotiating with the American government since last November to actually acquire nuclear war-heads for this equipment.

The Socreds have two positions - one for Quebec (where there is a deep anti-war feeling) and one for the rest of the country. They say No in Quebec and Yes everywhere else. Socreds most recent position is to take the question out of the hands of the people by letting some so-called impartial parliamentary committee decide the matter for us.

(Continued over)

UNIONS IN POLITICS?

Should unions get involved in politics? Talk to our fellow teamsters who are on the picket lines outside British-American Motors and Addison Cadillac. They will tell you a few things about their anti-union bosses -- political bosses as well. John Addison is owner of Addison Cadillac of Bay St., while his father owns B-A Motors. John Addison, as well as being a boss is running for the Liberals in North York. At his nomination meeting he claimed that he believed in unions "but I will not be pushed around by the Teamsters..." Young liberals called the striking teamsters who picketed this meeting "scum" and "dirty rats" The striking union have announced that they will pack Mr. Addisons political meetings with as many as 250 teamsters. "He had better get a big hall if he wants some place for his voters to sit down," said Wm. Tiller for the teamsters union. The Addisons like the rest of the Liberal and Tory bosses who own Toronto's new and used car companies will not even recognize the teamsters even though over 1000 workers have signed union cares. You still think we should keep politics out of the union????

(.. No Nuclear Arms for Canada, Vote NDP ---con't--)

Regardless of the differences between the Liberals, Tories and Socreds--if at all --they have one thing in common. They all stand for Canada and Canadian troops in Europe being nuclear armed. If there are any differences its on how to trick and deceive the Canadian people so that this dirty deal can be done with the least opposition.

There is only one party that's against the war drive and that is the New Democratic Party. Their position is crystal clear. Here is what NDP leader T.C.Douglas said in parliament recently. "We (the NDP) maintain that Canada's best contribution to the peace of the world consists in refusing to acquire nuclear arms for Canada's forces either at home or abroad. For Canada to become a nuclear power, no matter under what pretext, is to invite the growth of the world's nuclear club..."

Brothers ! No worker, no trade unionist, no person who is for peace and prosperity can vote for either the Liberals, Tories, or Socreds. These are the parties of the E.P. Taylors, the big financiers, the industrialists and the Bay Street Bankers. In their mad scramble for profits they are prepared to take the people into yet another war. A nuclear armed Canada is part of their preparation for World War III.

On April 8

let's HALT THE WAR-DRIVE BEFORE IT'S TOO LATE. Let's DEAL THE WARMONGERS A POWERFUL BLOW. Let's PUT CANADA ON THE ROAD TO PEACE. Let's TAKE THE WAR MAKING POWER OUT OF THE HANDS OF A FEW MILLIONAIRE CAPITALISTS AND THEIR STOOGE POLITICIANS.

Make your vote count. Vote NO TO NUCLEAR ARMS --- VOTE NDP.

HELP THE NDP TO GET ELECTED - CONTACT YOUR LOCAL HEADQUARTERS

Danforth	164 Main St. OX 9 9636	York Centre	889 Wilson Ave. 636 0253
Scarborough	2388 Eglington E. 759 4273	York South	1635 Eglington W. 789 1247
East York	865 O'Connor Drive 759 1173	Spadina	117 Harbord St. 925 9932
Greenwood	1426 Gerrard St. E. 461 0289	Trinity	1032 Queen St. W. LE 3 5042
Broadview	763 Queen St. E. 4666729	Davenport	1192 Bloor W. 531 3558
Rosedale	489A Parliament St. 922 3161	Parkdale	1268 Dundas W. 532 9241
St. Pauls	44 Avenue Rd 925 7242	High Park	3095 Dundas W. 766 5700
Eglinton	2715 Yonge St. HU 3 7854	York West	3242 Bloor W. BE 9 6745
York-Humber	2439 Lakeshore Blvd. West Mimico - 251-7081 and 1650 Weston Road 244-0637	York-North	54 Yonge St. South Richmond Hill TU4-4881

Did you know that the Toronto and District Labor Council representing some 120,000 trade unionists passed a resolution at its Feb 8 meeting re-affirming its opposition to nuclear arms?

Did you know that the resolution was supported by 10 of the councils 12 man executive?

Did you know that the official policy of the Canadian Labor Congress is against nuclear weapons either at home or abroad?

Many other organizations are doing the same as the B.C. Federation of Labour, including the United Church. Possibly they are wondering why the great and mighty United States of America is so afraid of this tiny island. In an article written in a recent copy of 'Saturday Night Magazine', the writer deliberately went around Cuba asking people if they were communists, the reply he got was a polite laugh and the question..."How can we be communists if we are all catholic?".

The Castro government has provided thousands of schools in a country where over half the population were illiterate, has built homes as fast as is possible and is providing many new jobs for a population whose employment record was one of the worst in the world. "But he is a Dictator" screams the American State Department". Well, if he is, then he is probably the most popular dictator the world has ever known. What is more, almost the entire population is armed, if Castro was that much of a dictator surely the people would have used those guns to throw him out long ago. You can can be sure that Khrushchov would never dare do the same thing with the Russian and East European people.

NEWS NOTES

The Toronto and District Labour Council has endorsed twelve candidates contesting the forty-one offices up for election December 5th. The Political Education Committee recommended that none of the four Mayoralty candidates Ross Dowson, Alan Lamport, Jean Newman and Nathan Phillips be endorsed.

Liberals, Newman and Lamport, were scored for being members of the Liberal Party. "The Liberal Party and Joey Smallwood did a job on labour last year" said William Sefton, head of the P.E.C. "We cannot in good conscience support a Liberal for Mayor." Lamport came under special attention from delegate Max Federman. He warned the delegates that Lamport left the mayoralty seat before..."for a better job." "Lamport is a job hunter," he said. The Council refused to endorse Mayor Phillips because he is a Progressive Conservative... "the party with the plank of massive unemployment." Dowson was the only one of the four to have asked for the labour council's endorsation, but he did not get the approval of the committee. Sefton made the statement.."we don't feel he represents the aims and aspirations of this council." Aside from the twelve Toronto Candidates, the Council endorsed some twenty-seven candidates in outlying area municipalities.

DAFFYNITIONS - The P.A.C. Committee recently came across the following quotations in a magazine, taken from the works of William Shakespeare, and agree with the opinion of that magazine in that "if Shakespear were alive today, he'd be a member in good standing in any number of Unions."

OPEN SHOP - "Company, company, villainous company, hath been the living spoil of me." - KING HENRY IV

STRIKEBREAKERS - "Rubbing the poor itch of your opinion doth only make yourself scabs." - TWO GENTLEMEN OF VERONA

COMPANY PROMISES - "More honored in the breachthan in the observance." - HAMLET

BILL 74 - "Tis a tale told by an idiot - full of sound and fury - signifying nothing." MEASURE FOR MEASURE

DAFFYNITIONS, Cont'd...

MINIMUM WAGE - "Remuneration, O yes, that's the Latin word for three farthings." - LOVE'S LABOR LOST

MANAGEMENT COUNTER PROPOSAL - "Look, Our purses are not full, our garments poor; and we bleed from the very Devil of it." - TAMING OF THE SHREW

UNORGANIZED WORKER - "Having nothing, then nothing can he lose." KING HENRY IV

FREE RIDERS - "These pukeing bastards of our times, that will not sweat save for promotion." - AS YOU LIKE IT.

LETTERS TO THE EDITOR

"Sirs,

Having read with interest your first bulletin I wondered if you would be interested in the viewpoint of a mere housewife.

Today I find myself confronted with a problem which I know is quite common in many homes, but which has occurred with such frequency during recent months that it can no longer be ignored. I am speaking of our household finances, or more specifically, the lack of them. We are buying our own home. It is a very modest property on which my husband has spent countless hours in alterations and repairs, endeavouring to provide his family with as comfortabe and pleasant a home as is possible within his means.

We are now finding it impossible to budget our income satisfactorily and meet our various commitments, such as mortgages, heating, lighting and not to mention the new winter overcoat which our eldest son must have. The only solution to our problem creates a situation which both my husband and myself had hoped would never arise in our home. I myself, will have to seek part-time employment to supplement our income. I consider it very wrong that a mother with small children should have to go out to work. The economists tell us that there has been a sharp rise in the cost of living in the recent years, but there has been no corresponding increase in the wages of the working man.

Is it not time we had a government who would be aware of the problems of the working class from first hand knowledge? Obviously, the answer lies within a true working class representation in Parliament and this can be accomplished if we all exercise our right to vote at the next election and support the New Party.

Yours truly,
Mrs. P. Hudson."

If you have a criticism of the P.A.C. Bulletin (or praise), or perhaps a pet beef that you wish to air, why not write us a letter.

The P.A.C. Committee meets once a month in the Blue Room, 95 Trinity Street, on the first Wednesday after the General Membership Meeting. Everyone is welcome.

SUPPORT YOUR P.A.C. COMMITTEE

Election Information Bulletin #1

NOVEMBER 23, 1963

ELECTION TIME is coming around again in Local 938. Nominations are in December and the voting will take place in January. The first of the new year is always a good time to look over the past and plan for the future. The record of the past few years in this union is not good. This leaflet will come out from time to time with information which we think the membership should have before making up their minds how they are going to vote.

THE CASE OF CHARLIE WALKER

CHAS. WALKER WAS DEPRIVED OF THE RIGHT to make a living with the protection of membership in our union. This is an almost unprecedented action by any union executive and the membership should know why.

WALKER WAS A TRUSTEE of the Health and Welfare plan and published a leaflet for the information of the membership last spring. It was a strongly worded attack on Ken MacDougall.

BROTHER MacDOUGALL branded it as libellous and laid charges against Brother Walker. The executive found him guilty and expelled him from the union. They then went to MacAnally Freightways where he worked and had him fired from his job.

THERE WAS AN APPEAL before the joint council who upheld the decision of the local union executive on the expulsion. They wouldn't give him his membership back, but as far as the job situation was concerned they were willing to get him back to work if he apologized to MacDougall.

THIS WALKER REFUSED to do and is now bringing action against the local union before the Ontario Labour Board. If he wins the company will have to reinstate him and the union will have to pay all his back wages.

BROTHER WALKER'S POINT OF VIEW

WALKER MAINTAINS that taking away his job is an illegal act. So he shouldn't have to apologize to anyone to get it back. If he was offered his membership in the union on the same terms that would be a different story.

BESIDES, THE CHARGES that he made in the leaflet against MacDougall have never been formally disproved. Even if he is guilty of saying some fairly strong things in the leaflet when did MacDougall suddenly get so frail? A man in his position should be prepared to take a little abuse now and then.

THIS PENALTY is far too severe for this offence. Loss of a man's job in this day and age is one of the most terrible punishments and is one that is usually only inflicted by the bosses. A union is supposed to be for the protection of brother members from this kind of thing.

THE WHOLE MATTER smells fishy -- with the election coming up and Charlie Walker, it was rumoured, thinking of running for some position. This would be one way of removing the opposition.

WE THINK it would be a whole lot better if the executive of this union spent as much time trying to bring members in rather than throwing them out.

Issued by a committee of militants in Local 938

THE UNION IN McANALLY IS IN GRAVE DANGER

YOUR HARD WON CONDITIONS AND

YOUR JOB IS IN DANGER

AND WE MUST TAKE ACTION NOW — NOT TOMORROW BUT RIGHT NOW

EDDY MUISE YOUR STEWARD HAS BEEN FIRED

A NICE CHRISTMAS PRESENT FROM McANALLY.

Of course everyone of us makes mistakes in the course of his job -- and the company has pinned one on Eddy. The excuse is that Eddy missed some freight -- which he did but which didn't cost the company a cent. An error of this kind makes you only subject to dismissal but the company has dismissed Eddy on these flimsy grounds.

On Friday, Business Agent Newman with Eddy faced the company, faced general manager Mathers. Mathers made no bones at all about the real reason why they have fired Eddy Muise. He said in front of Newman that Eddy was involved in too many things — one of them being that he was a union steward. He also claimed that Eddy's booking off on Monday in order to appear as a witness at a labor board hearing for Charlie Walker showed that he was not really interested in his job.

In our books these show that Eddy is really concerned about his job and not only his job but the job of his brothers — YOUR job — which is his responsibility as a steward and a union man.

Brother Newman didn't stand up as a union man in defence of Eddy, in defence of the union, or union conditions, in McAnally. And that is just what we have been getting from the present administration of Local 938 -- in barn after barn across the city.

EDDY IS NOT ALONE. There is a company-wide drive to clear the barns of every union militant and the McDougal leadership of Local 938 is up to its neck with the companies in this dirty business.

Take the case of Jimmy Howell, a shop steward at Direct Winters. Jimmy worked at Direct Winters for 15 years handling tens of thousands of dollars. A couple of months ago the company picked him off with the argument, with the excuse, that he had neglected to turn in $3.55

Recall Charlie Walker's case. The McDougal administration expelled him from the union. Not content with that they ordered the company to deprive him of his job and his livelihood.

THE EDDY MUISE CASE DOESN'T STAND ALONE

EVERY UNION MAN -- EVERY MAN -- HAS TO STAND UP AND BE COUNTED

NOW

undated, found in 1961

BREAK THROUGH with Aldred-Howell, with the DEMOCRATIC ACTION SLATE

Up until last week FOUR of our Democratic Action Slate were ineligible to run. The present Secretary-treasurer, Lloyd Merritt, who is in the running again, by a phony interpretation of the constitution, which completely violated its obvious purpose, ruled us ineligable. But we went ahead in high gear with our campaign anyway. We appealed to President Hoffa and declared our intention to fight this kind of situation, which is typical of the operations of the office-holders of our local for years, to the very end. Now, on the basis of our appeals, President Hoffa has affirmed that our entire slate is eligible.

We fought on the floor of the local meeting against the McDougall machine's rulings that would have so limited election facilities as to have virtually guaranteed their re-election. We appealed to President Hoffa. Now the polls will be open eight hours and there will be eight polling booths.

Due to Ken McDougall and company's, and Lloyd Merritt's, rotten attempts to frustrate the democratic process the vote has been postponed until Jan. 19th. But now it is possible for you to put our slate into office to bring about a new deal in our union, to change it from a gravy train for a handful of opportunists into a flexible instrument that will function in your interests.

But to get on with the attack that "The reluctant candidate Ken McDougall — Just a country Boy Ken McDougall"directed against our slate in his last leaflet. He states our charge that he and his administration got Charlie Walker, steward at McAnally kicked out of the union, and that they gave Jimmie Howell, steward at Direct Winters, a rotten deal. We raised these incidents because after all if you think local 938 needsleadership you have to give evidence. We mentioned these because there is nothing special about them -- they are typical of what has happened to dozens of others of the best trade union militants in local 938's jurisdiction.

McDougall tries to clear himself of the Walker case by stating that he wasn't a sitting member of the bodies that actually did the chop-up job on Brother Walker. He does the same with the Howell case. McDougall's whole defence amounts to so much buck-passing--that he had nothing to do with such matters. You can't have it both ways. If McDougall, holder of the highest office in our local, couldn't so much as utter a word in protest, was completely powerless, and is in no way responsible, WHO IS? All the rest of his administration but him? Then why does he put his name at the head of a slate that lists the names of the past administration, urging their re-election? You can't get out of it that way, McDougall.

THE HOWELL CASE

What kind of union leadership is it that pleads inability to do anything when a company uses a phoney interpretation of a clause in the contract designed to protect it from theft, to fire a worker. A worker 15 years in their employment, fired for neglecting to turn in $3.55 cents, and their even admitting that it didn't in any way involve his honesty.

DID THEY EVER HEAR about working to the rules -- about other techniques that have

(THE HOWELL CASE, continued)
been forced on other unions faced with continued harassment of their stewards by union-busting employers?

THE WALKER CASE

Charlie Walker, trustee of our welfare fund, in the interests of our local as he saw them, published an attack against McDougall. Did Charlie Walker lie in the charges he made against McDougall? We are opposed to lying. And if anyone resorts to lies to indict McDougall he is a fool because the truth is much more powerful. But you don't have to take a stand on this question. All you have to do is ask yourself -- why wasn't it enough to censure Walker, or take some other action? Why expel him from the union, deprive him of the protection of the union? And why use our closed shop to instruct the boss to fire Brother Walker? The McDougall administration did this. McDougall doesn't even hide the fact that he approves of it. And now he has our local tied up in a costly court case on the charge of violating the Labor Relations Act.

AND- THE EDDIE MUISE CASE

We said these cases were typical. Well here is another. THE CASE OF EDDIE MUISE. McAnally fired this steward on Christmas with the excuse that he had missed some freight--which incidentally didn't cost the company a cent.

Business Agent Newman -- an appointee of McDougall, rather than defend Muise, asked the company to do a favor of not firing but disciplining him by downgrading him to some other job.

A few days ago Eddie went to the union office to ask vice-president Kennedy, who is standing for re-election, what was to be done about his case. According to Brother Muise when he charged him for failing to stand up for the union Newman sprang across the room seized him by the throat and tossed him bodily into a corner of the office. Do you believe Muise?

Well, not long ago Business Agent Murphy beat up Brother Nealen right in the Smith barn.

-----WE NEED AN ADMINISTRATION that uses the authority invested in it to protect those who represent the union on the job, THAT DOESN'T LET THE BOSSES UNDERMINE OUR STRENGTH !

-----WE NEED TO ESTABLISH DEMOCRACY IN OUR LOCAL !

-----WE NEED TO HAVE an atmosphere where we can discuss and combine our forces in a serious way to establish conditions which other unions much weaker than us -- and even many unorganized workers have won long ago.
WE WANT A LEADERSHIP THAT IS PREPARED TO FIGHT FOR A 40-HOUR WORK WEEK WITH A SUBSTANTIAL WAGE INCREASE TO MAKE UP OUR WAGES AND INCREASE THEM TO MEET THE RISING COST OF LIVING.

<u>You can make the first decisive step to establish this by going to the polls Jan. 19 and voting ALDRED-HOWELL, by voting the Democratic Action Slate</u>.

<u>FOR PRESIDENT</u>:		<u>FOR TRUSTEES</u> :
	FRED ALDRED	EDDIE MUISE
<u>VICE-PRES</u>	JIMMY HOWELL	ROSS DUNBAR
<u>REC'DG SECT'Y</u>	BILL STANEVICH	DON JACK

WE NEED YOUR HELP TO FINANCE THE COSTS OF OUR CAMPAIGN -- MAKE A DONATION, ANY AMOUNT TO ANYONE NAMED ON THE SLATE.

VOTE FOR JIM HOWELL
A TRUSTEE YOU CAN TRUST

HOWELL'S A FIGHTER — The present contract is weak --Howell thinks that's all the more reason to enforce it. He's for the business agents servicing the barns properly --not just making the record as they do now. Too many grievances are lost because the leadership drag their feet instead of coming to grips with the problem and mobilising the ranks behind them. Howell thinks it's high time we stopped letting the companies push us around!

HOWELL'S FOR EQUALITY — McDougall and Kennedy make $135 a week --the business agents $125-- plus the use of '63 Bel Airs-- Plus all their expenses paid. Howell thinks they should get the same wages as the men on the job. He figures if they made 'our kind of money' they would fight much harder for a good contract. In the steelworkers union if they are on strike, paid functionaries automatically go on strike pay. Howell's for that too!

HOWELL'S FOR A CHANGE — He sees his election as being a change that means something. No unionist worth his salt can support Woodcock. During the strike Woodcock never murmured a word of protest while McDougall, Kennedy and the ATA hung us with a 4-year contract, and his record as a trustee is no better. Vote for Howell --a candidate thats got guts enough to stand up and speak his mind.

HOWELL'S FOR DEMOCRACY — Howell would report back to the membership any abuse or misuse of union funds. He believes the membership should know everything thats going on in the local. He's against back-door deals and keeping the ranks in the dark. He's for all important issues being decided by majority vote after a full discussion by the membership.

HOWELL'S FOR BUILDING 938 — The teamsters should be the most powerful union in the country. 938 should be the best and biggest local. Howell's for a massive organisation drive to organise the non-union barns. With a militant leadership and with hundreds of additional workers in our ranks he sees no reason why we shouldn't be the best paid workers in the province.

HOWELL STANDS ON HIS RECORD — For most of his 42 years Jimmy has tirelessly fought for the working man. Before joining the teamsters he was active in the Autoworkers, steelworkers, Mine Mill & Rubberworkers unions. He's been a teamster for 14 years and a steward at Direct for the last 4. He can't be bought off, brothers-- that's for sure --for militancy, honesty and integrity, Howell's your man.

feb 10-vote for yourself -(vote howell

Published by voluntary labor --circulated by the "Committee to Elect Jimmy Howell", Feb.25, 1963 --- Toronto

IT'S NOW OR NEVER!

Fight for — Support

DEMOCRATIC ACTION SLATE TO SAVE LOCAL 938

THE PRESENT EXECUTIVE INCLUDING PRESIDENT MacDOUGALL AND SECRETARY-TREASURER LLOYD MERRITT, BOTH SEEKING RE-ELECTION, KNOW WE HAVE THE ANSWERS AND ARE OUT TO DESTROY US. THEY ARE DOING IT IN 2 WAYS:

1) By ruling three of us, half our slate, ineligible to run.
2) By permitting the companies to move in against us and firing us — as they have been letting them do in the case of other union militants in barn after barn.

FRED ALDRED
for President

RULED INELIGIBLE. Inter-City Truck Lines delayed in turning over Fred's checked-off dues. On this pretext he has been declared ineligible. Fred has appealed to President Hoffa to overrule this.

JIMMY HOWELL
for Vice-president

FIRED FROM DIRECT-WINTERS. He worked there 15 years, handled tens of thousands of dollars. He was fired with the excuse that he neglected to turn in $3.55. The contract, according to the administration, allowed them to do nothing.

BILL STANEVICH
FOR RECORDING SECRETARY

EDDIE MUSE
Trustee

RULED INELIGIBLE. The brother who was steward before him refused to collect a special assessment a year ago last May. Eddie paid the $1 but was ruled to have paid it late. The company fired Eddie just before Christmas on a flimsy pretext. Business agent Newman let them get away with it. (The MacDougall administration expelled the former steward Charlie Walker and not content with that ordered the company to deprive him of his job and livelihood. Walker's case is now before the Labor Board.)

ROSS DUNBAR
Trustee

also ruled ineligible we found out later

DON JACK
Trustee

RULED INELIGIBLE. Gill Transport delayed in turning over Don's checked-off dues. On this pretext he has been declared ineligible in violation of the aims and spirit of the constitution. Don has appealed to President Hoffa to overrule this.

Found in 1963

Since FWD appeared with a fighting program to meet the needs of Local 938 there has been a flood leaflets hit the barns. Some are signed by the various slates appealing for your vote and others are unsigned--published by who--you are not sure.

Yesterday, as the campaign is coming to a close, one appeared that goes down the FWD slate man by man. Of course it didn't deal with the program that FWD has advanced for our local. It smeared the FWD candidates right and left, one as being a draft dodger, others with being pawns, with being stooges of two other brothers in the local not even contesting the elections.

Brother Davidson who heads the FWD slate has been a member of several locals of our union over a period of ten years. He has a good record as a unionist. He has been on staff for a year and a half and is well known as business agent for several barns, including Gill Transport.

Two of our brothers from Gill Transport are on charge before the courts--charged with the crime of arson--a serious offence involving the destruction of $300,000 worth of equipment. If convicted the police will lock our brothers up and throw the key away. THIS LEAFLET HIT THE BARNS YESTERDAY WHILE OUR BROTHERS ARE ON THE DOCK-DECLARES THEM GUILTY. And it smears Brother Davidson (Comrade Davidson, it calls him) as being linked up with the fire and likewise guilty---suggesting that he as business agent may have led our imperilled brothers into the deed.

This is a bosses' leaflet, brothers! The big gainer from the circulation of this leaflet is ATA which wants our brothers ' heads. But it is obvious that someone who hasn't got the guts to identify himself has thrust this leaflet into your hands to influence your vote . And what about all the other leaflets that harp on the theme "Don't Vote FWD"?

The Nealon slate attacks FWD with the question-"Do you want Castro's democracy running your local?" The McDougall slate cries " Keep the Commies and Trotskyites out of Local 938." The Prust slate attacks FWD as "the Party Slate" as the "Red Star Slate".

What, brothers has Castro way down in Cuba got to do with FWD--with the elections up here in 938? What has the Communist Party got to do with FWD?. As many of you know FWD editor Hendsbee is a member of the CCF--that the majority of the FWD slate are CCF members and that the slate has made as one of its key plans SUPPORT OF THE NEW PARTY-not at all the policy of the Communist Party.

Brothers, all these leaflets do nothing but play the bosses game. They are designed to smear the candidates of the FWD caucus. More than that. They are designed to try to make you overlook , to not even consider, the program that FWD has advanced to meet our problems. These are the real issues in this election. This is what you must consider before casting your ballot; Do you want;

- ✓ A 40 hour work week with the same take home pay, for a better living standard and to fight unemployment
- ✓ Co-operation , not bondage to the International
- ✓ No secret negotiations or back door deals-rank and file control
- ✓ Immediate preparation of our committees for effective negotiations with the bosses; Build a Canadian strike fund.
- ✓ Organize the unorganized;affiliate with the Canadian Labor Congress, support the new party ---- then vote FWD

THE MEMBERSHIP WON
LOCAL 938
WHAT TO DO NOW?

THE MEMBERSHIP HAVE SPOKEN

An honest, democratic election in our local has shown a clear absolute majority rejection of the company-cuddling policies of the past administration.

After years of suppression and stagnation our membership have now finished the job they started during the strike.

Now the job is to rebuild the local and clean up the garbage left behind. We are now in a position to mould Local 938 into the envy of the Canadian labour movement.

FIRST ON THE AGENDA - MEMBE SHIP DECISIONS, THAT WILL BE CARRIED OUT - THAT SHOULD BE EASY NOW.

NEW BUSINESS AGENTS - RESPONSIBLE TO THE MEMBERS.

SHOP STEWARDS ELECTIONS - WHERE THE MEMBERS NEED THEM - NOW AND REGULARLY THEREAFTER.

BUILD A STEWARDS COUNCIL - TO TAKE THE LOAD OFF THE EXECUTIVE - AND BRING THE RANK-AND-FILE INTO THE ADMINISTRATION.

BRING EFFICIENCY TO THE UNION OFFICE BY REHIRING LOUISE AND GILL - MANY BROTHERS DIDN'T GET TO VOTE BECAUSE THEY DIDN'T GET BALLOTS.

WIN THE TAGGARTS STRIKE - NEXT WILL BE WILSON'S, QUINTE, AND THE THOUSANDS OF OTHER UNORGANIZED DRIVERS IN ONTARIO.

We must adopt a conscious militant and dynamic policy, if we are to meet the bosses and government attempts to smash, not only us, but the entire union movement.

That's just for a starter. But it will take a lot of effort and the membership must be prepared to pitch in and help. Only through active participation of everyone can we make the name "teamster" something to be proud of again.

BEST WISHES TO THE NEW EXECUTIVE.

Harry Paine.